

Link Staff Member

Field Staff

Position Description

Supervised by: InterVarsity Link Staff Coordinator, IFES Team Leader, National Director, or Regional Secretary

Supervises: None

Status: Full-Time / Exempt

To advance the purpose of InterVarsity and the IFES, this position will fill a key role in the ongoing effort of InterVarsity/USA to fulfill its partnership obligations as a member of the International Fellowship of Evangelical Students (IFES). InterVarsity Link Staff are seconded to national IFES member movements or to IFES Regions as requested by those national movements or regions. As such, their purpose is to establish or strengthen student movements in their assigned country or region under the direction of their IFES supervisor.

MAJOR RESPONSIBILITIES

Personal:

- Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world

Ministry Leadership:

- Engage in student ministry by:
 - Acquiring language and cultural skills from classes, tutoring, personal study and direct involvement with students and other nationals
 - Participating in personal and team ministry activities including informal and casual encounters as well as planned and organized activities under the direction of their IFES supervisor
 - Participating in local and regional conferences as required or recommended by InterVarsity Link, or the IFES supervisor
 - Developing personal and professional ministry skills while on the field and during Home Assignments

Administration:

- Assure compliance with InterVarsity policies and procedures by:
 - Observing risk management policy
 - Following the budgeting process, and expense reporting requirements
 - Submitting quarterly reports to their Link Staff Coordinator for use in supervision and pastoral care

Ministry Partner Development and Public Relations:

- Maintain sound financial status by:
 - Securing personal financial and prayer support in compliance with fund development guidelines
 - Nurturing donor relationships through regular prayer letters, personal communication and visits
- Maintain communication by:
 - Contacting their Link Staff Coordinator on a regular and frequent basis
 - Distributing ministry updates, at least quarterly, to supporters and prayer partners

QUALIFICATIONS

- Annually affirm InterVarsity's Statement of Agreement
- Clear and ongoing sense of calling to cross-cultural university student ministry
- Bachelor's degree required
- Prior experience with InterVarsity or other campus ministry preferred
- Demonstrated cross-cultural skills
- Strong interpersonal skills
- Excellent oral and written communication skills
- Ability to travel and reside outside the United States for 2-3 years

InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)