CONFIDENTIAL REFERENCE FROM

PERSON UNDER APPLICANT’S LEADERSHIP

**Purpose Statement:**

*In response to God's love, grace and truth:*

The purpose of InterVarsity Christian Fellowship/USA is

to establish and advance at colleges and universities

witnessing communities of students and faculty

who follow Jesus as Savior and Lord:

growing in love for God, God's Word,

God's people of every ethnicity and culture

and God's purposes in the world.

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| --- | --- |
| **NAME OF APPLICANT** | Click or tap here to enter text. |
| **POSITION APPLYING FOR** | Click or tap here to enter text. |
| **NAME OF REFERENCE** | Click or tap here to enter text. |
| **DATE** | Click or tap here to enter text. |

**\*Please email this confidential reference directly to the hiring supervisor, not the applicant.**

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| --- | --- |
| **NAME OF HIRING SUPERVISOR** | Click or tap here to enter text. |
| **EMAIL ADDRESS FOR COMPLETED REFERENCE** | Click or tap here to enter text. |
| **DUE DATE** | Click or tap here to enter text. |

**Thank you for completing this reference form.** We will consider your comments very seriously as we interview prospective campus staff. In addition, your comments will assist in providing the best supervision for this individual, if he/she is hired. **We will need all references in order to make a hiring decision.**

* Please do not answer any questions unless you have PERSONAL DATA from which to draw.
* Please complete the form electronically. Be sure that the form includes the applicant's name. Please email the form to the hiring supervisor’s email address listed above.

InterVarsity Christian Fellowship Fellowship/USA is an **evangelical** campus **mission** serving more than 35,000 **students** and faculty on more than 560 college and university campuses nationwide. Incorporated in 1941, InterVarsity has a rich **tradition** of campus **witness**, thoughtful **discipleship**, and a **concern** for **world missions.** InterVarsity’s National Office (also known as the National Service Center) is located in Madison, WI. Click on [www.intervarsity.org](http://www.intervarsity.org) for more information.

1. How long have you known the applicant?

Click or tap here to enter text.

1. What is your relationship to the applicant?

Click or tap here to enter text.

1. In what settings have you observed the applicant’s leadership and ministry skills?

Click or tap here to enter text.

**Applicant’s Personal Foundations**

1. Does the applicant’s character reflect the biblical norms for leadership? Please state any reservations you have.

Click or tap here to enter text.

1. In what ways have you observed the applicant grow in spiritual maturity? What do you admire most about their spiritual life?

Click or tap here to enter text.

1. Comment on her/his interpersonal relationships (noting areas where improvement is necessary):
   1. With others of his/her own gender

Click or tap here to enter text.

* 1. With others of the opposite gender

Click or tap here to enter text.

* 1. With others from a different ethnic or cultural background

Click or tap here to enter text.

* 1. With others in authority positions over the applicant

Click or tap here to enter text.

1. Describe a situation where the applicant was in conflict with another person. How did they resolve it?

Click or tap here to enter text.

ESTABLISHING AND ADVANCING WITNESSING COMMUNITIES FOR THE WHOLE CAMPUS

**Vision**

1. How well does the applicant cast vision and invite others to join that vision? In your answer, describe specific situations where you have observed the applicant do this.

Click or tap here to enter text.

**Structure**

1. Describe how the applicant has led a ministry activity to grow over time.

Click or tap here to enter text.

1. How well does the applicant lead a team to set and to accomplish goals? (If you have served on a team led by the applicant, describe how the applicant did this.)

Click or tap here to enter text.

**People**

1. How has the applicant helped you to develop as a follower of Jesus?

Click or tap here to enter text.

1. How has the applicant helped you to develop as a missional leader?

Click or tap here to enter text.

**Additional Information**

1. Is there any additional information you would like to share that would be valuable in our assessment of this applicant?

Click or tap here to enter text.

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| --- | --- | --- | --- |
| **FULL NAME** | Click or tap here to enter text. | **ZIP CODE** | Click or tap here to enter text. |
| **EMAIL ADDRESS** | Click or tap here to enter text. | **PHONE NUMBER** | Click or tap here to enter text. |
| **DATE** | Click or tap here to enter text. |  | |