



# + MORE LIKE JESUS

## More Faith, More Hope, More Love

Dear Friends,

I love ministering to Gen Z students because of their unique spiritual hunger. In story after story from campus, I hear how students are eager to *hear about* Jesus and *start following* Jesus. When they meet him, they go all in, longing to turn authentic, transformative encounters into faithful, world-changing obedience. It is not enough for students to just know Jesus; **they long to be more like him.**

Through Bible study and prayer, outreach and leadership training, community and discipleship, your partnership helped students and faculty grow their love for Jesus in the 2022-23 school year — shaping lifelong relationships with him.

As you read the pages ahead, I invite you to celebrate with us the countless ways your giving empowered students and faculty to become more and more like Jesus. +

For God's glory,



Tom Lin  
President



# Revival Through Student Leaders

**S**tudent leadership development has always been core to InterVarsity's ministry. For over 80 years, we have helped students become disciples who graduate and follow the Spirit's lead in their churches and in every part of the world, resulting in unexpected breakthroughs of God's kingdom.

As students become leaders, they serve and welcome others, gain a heart for the lost, and share the gospel across campus. They then train other leaders who, in turn, lead more Bible studies, start more ministries, and become more like Jesus too.



"Since being a leader, I know that I've definitely grown. Leadership helped me to get more of a sense of responsibility and purpose."

**Emma**  
New York University  
New York, NY



"I feel like I've seen the Kingdom of God here with InterVarsity. And so it's taken me from a young man who wanted to run from what God has called him to do to wholeheartedly trying to seek after the Kingdom."

**Jeremiah**  
Florida State University  
Tallahassee, FL

TOTAL STUDENT LEADERS

**4,880**

↑ UP 4% FROM LAST YEAR

Revival Through Student Leaders  
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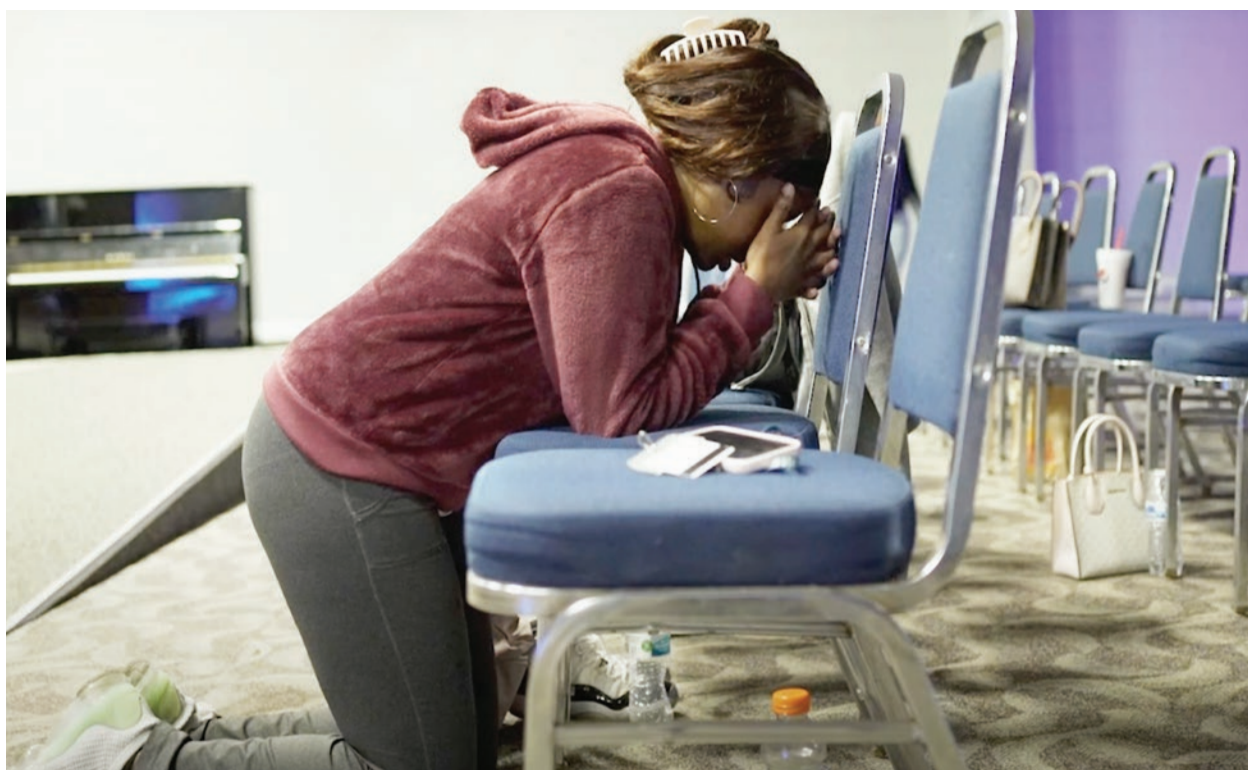
**JACKSON STATE UNIVERSITY**

At Jackson State University in Mississippi, one of the nation’s largest Historically Black Colleges and Universities (HBCUs), InterVarsity student leaders experienced revival on campus. Their once-thriving chapter was on the brink of closure because of COVID restrictions. By the time campus re-opened, just one student remained.

Thankfully, that one student, Kaiyah, was passionate about outreach. She and her staff, Smiley, along with a few other students, caught a vision to fervently pray for their campus.

Through their prayers, a new move of the Spirit broke through, igniting an unprecedented season of transformation and new life. Times of prayer and worship exploded in frequency on campus. Students gathered spontaneously to pray, seeking God’s face for healing in each other’s lives.

“We got to a place of knowing that prayer was the key,” said Markyel, one of those students. “We weren’t just praying at InterVarsity meetings; we were praying outside of them. Prayer got so contagious with us that we were doing prayer circles [in the campus plaza].” During a time of spontaneous, public prayer, students walking by began to stop to receive prayer — seven of them decided to follow Jesus for the first time. +



“You get revival looking for Jesus.”

**Markyel**  
Jackson State University  
Jackson, MS

campus. We’re surrounded by a lot of chaos,” Kaiyah said. “[But] I know that with our relationship with God, we can change the whole university.”

By God’s grace, the ways you joined us in seeking revival on every corner of every campus resulted in tangible fruit. “You don’t get revival by looking for revival,” Markyel said. “You get revival looking for Jesus.” +

Jackson State’s student leaders continued to see their prayers yield new life. Last semester, they gave weekly calls to faith at their events, and over 40 more students responded and said yes to Jesus.

In this season of blessing and breakthrough, these students still focus squarely on the Lord. “There’s a lot going on on this

**STUDENTS WHO MADE DECISIONS TO FOLLOW JESUS**

**1,837**

**↑ UP 18% FROM LAST YEAR**



Hear more from the students at Jackson State University by scanning the code to the left.





## More Welcoming

**Gen Z is three times more likely than previous generations to express feelings of profound loneliness.**

But with your help, InterVarsity chapters met Gen Z in their isolation this year, inviting them into 1,052 loving and welcoming communities.

**“I just want everyone to feel welcomed.”**

**Kathy**

Hunter College  
New York, NY

“I wasn’t seeking God. He was seeking me,” said Kathy, a student at Hunter College.



As a freshman, Kathy was shy and dealing with a dark season of depression. But then,

two friends invited her to InterVarsity and she immediately felt drawn to the community. “Once I walked in, I felt like I was welcomed.” She felt comfortable and cared for by the friends she met and even opened up about her mental health.

When asked if she would be willing to help invite new students to InterVarsity, Kathy said yes — despite not yet being a Christian.

“I just want everyone to feel welcomed, which is the reason why I did [New Student Outreach] ... When I first started, I wasn’t a Christian...I was nervous. I didn’t know what to say.”

Yet during that semester, Kathy and her chapter connected with over 2,000 students.

Kathy saw how her InterVarsity friends, including those she invited into the community, were changing and healing. As she thought about her own faith, she realized she wanted to take the next step.

“I was like, ‘I think I’m ready — I think I’m ready to accept Jesus!’” she said.

Now, Kathy eagerly continues inviting students into the community she loves and into relationship with Jesus. She saw how simple invitations can help people find a place of belonging and how that belonging can lead to being transformed by Jesus.+

**1,052**

**CHAPTER COMMUNITIES**



## More Formed by Scripture

According to the American Bible Society, Gen Z is the generation least familiar with the Bible. With your partnership, we are working to change that. You made it possible for students to gather in 2,431 small group Bible studies this year. And the number of students attending small groups increased by 10 percent. They were able to ask difficult questions and respond to Jesus as they dug into his Word.



Silbano, now a first-year InterVarsity campus minister, is uniquely positioned to help students meet Jesus through Scripture because he was transformed by God through InterVarsity Bible studies as a student.

After growing up in poverty, gang violence, and drug dealing, Silbano was ready for

**2,431**

**BIBLE STUDY GROUPS**

a reset. He gave his life to Jesus between rounds of incarceration, attracted to the idea of a Savior who died for him. When he was released from prison, he began college at California State University, Bakersfield. As an older student who had been through much more than his classmates, Silbano searched for a place where he could belong and explore his new faith despite his background. More than anything, he wanted a way to make sense of the Bible, which he found overwhelming and confusing.

“InterVarsity taught me everything I know.”

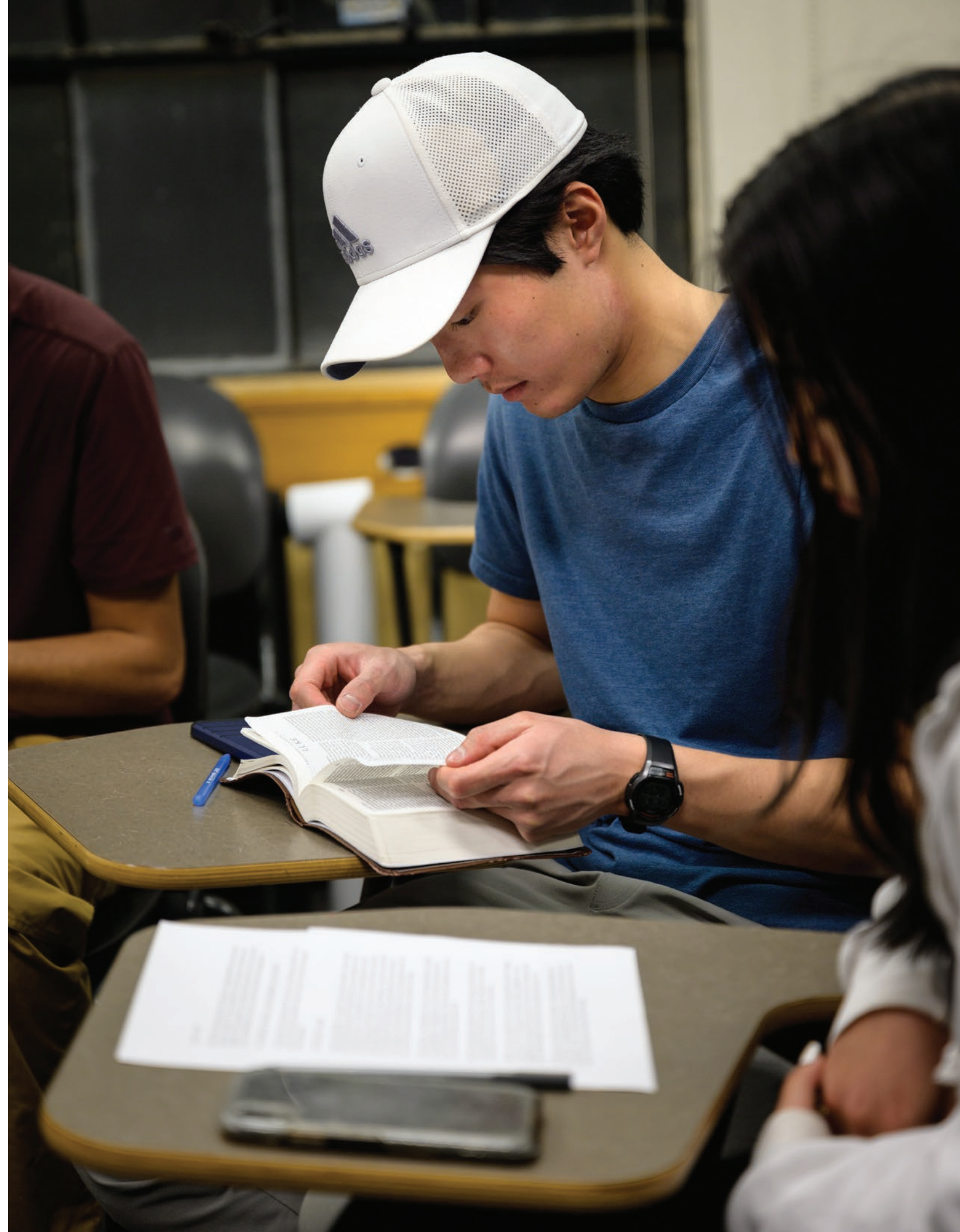
Silbano

California State University  
Bakersfield, CA

“This is how illiterate I was in the Bible: I didn’t even know there was an Old and New Testament,” Silbano said. “InterVarsity taught me everything I know. Everything I was hungry for, InterVarsity gave it to me.”

Through joining InterVarsity when he first came to campus as a student and attending inductive Bible studies, Silbano learned to study Scripture and deepened his understanding of what it meant to follow Jesus. He began seeking to live a life like his.

Silbano is passionate about journeying with students looking for hope. He knows the transformational power of Scripture and loves watching students who are hungry for finding purpose in Christ like he did. +





## More Incarnational

Students like Chloe do not have to wait until they graduate to be world changers. They can be agents of change wherever they are, even now. Through your support, every part of campus is being transformed as students boldly embody the love of Christ in their classes, clubs, and dorms, living incarnationally like Jesus.

“Everyone needs to hear the good news about Jesus.”

Chloe

University of Northern Colorado  
Greeley, CO

Chloe is a musical theatre major at the University of Northern Colorado. Even though nothing made her happier than singing and dancing, her passion for performing arts and her faith seemed like two different worlds. But then her InterVarsity campus minister suggested starting a Bible study for arts students.

“I would have never thought that performing arts and Bible study would go together. Yet those are two huge aspects of my life.”

Chloe’s classmates surprised her with their willingness to join her Bible study. After a few months, they began to see themselves as people created and loved by God, instead of putting all their value in their performances. “If we don’t get that part in the show, are we still okay? [We learned that] we are because Jesus is what’s important,” she said.

Chloe realized she could bring her faith into the performing arts. She stayed immersed in her classes, ready to invite others to explore Jesus. “Bringing up Jesus in a performing arts setting is kind of scary,” she said. “A lot of people have different opinions about religion. So, it’s about breaking down those barriers and bringing Jesus’ name into those spaces. It’s not about me...everyone needs to hear the good news about Jesus.” +



# 2,524

STUDENTS WHO BECAME FIRST-TIME LEADERS IN THEIR CHAPTER



# More Servant-hearted

**A**s students become more like **Jesus**, we see ripple effects from one student to the next and the next. Just as Jesus' disciples made more disciples, so did the 844 student leaders who poured into younger or newer leaders this year.

**"You have to trust the promise God gave you when leading."**

**Lucas**

University of Wisconsin–Madison  
Madison, WI



When Lucas started college at the University of Wisconsin–Madison, he was taking "a break from Christian things." He grew up in a ministry family who always hosted Bible studies and gatherings in their home. And while he still believed in God, Lucas was cynical, burnt out, and drained.

But when he met InterVarsity students, something felt different. "One of the blessings was seeing people so passionate for God that are my age," he said. Lucas was inspired by upperclassmen who invested in him his freshman year. They were persistent and committed to

ministering to the campus even through rebuilding the chapter and the challenges of COVID.

As a small group leader himself, Lucas' faith was accelerated even more, both by those who led him and those he led. Seeing how transformative of a season this was for him, he gained a deep desire to develop other student leaders, hoping to "wash their feet the way Jesus did."

Lucas saw God work through him as his InterVarsity chapter grew and the new leaders he shepherded reached students on campus who were open and curious about Jesus. "You have to trust the promise that God gave you when leading. The path I took was exactly purposed by God for this very reason." +

# 844

**↑ 13% STUDENTS WHO TRAINED  
FIRST-TIME LEADERS**







## More Faithful



**B**eing more like Jesus means being faithful, enduring in love and passion to be a part of redeeming the world. Your partnership helps InterVarsity develop students who will shape their workplaces, neighborhoods, and families for years to come. We want alumni like Kelsey to continue growing as disciples after college, using their gifts wherever God leads them.

This year, 23,383 core (came to half of ministry activities or more) students and faculty participated in InterVarsity's ministry to be shaped and launched into the world as faithful disciples.

Kelsey started following Jesus after an InterVarsity event at Florida State University (FSU). She soon discovered her calling as a worship leader. "The Lord highlighted specific giftings. He was caring for me by saying,

**23,383**

↑ 9% CORE PARTICIPANTS

"This is who I made you to be," she said.

Throughout the rest of college, Kelsey realized her decision to follow Jesus would direct the rest of her life. Driven by his purposes for her and equipped with all God taught her in InterVarsity, she sought to be obedient and trust the Lord, even in seasons of questions and uncertainty.

"As an InterVarsity alumna, I'm so thankful that InterVarsity has taught me to say yes confidently."

**Kelsey**

Florida State University  
Tallahassee, Florida

After graduation, Kelsey became a worship pastor at a local church in Tallahassee, living out her calling and helping others experience God's Spirit. She also works as an advisor at FSU and volunteers with InterVarsity, mentoring the next generation of students and serving the ministry that introduced her to Jesus.

"Even though I said a permanent yes as a sophomore, I feel so happy to say yes again and again to the Lord wherever life takes me," she said. "As an InterVarsity alumna, I'm so thankful that InterVarsity has taught me to say yes confidently, no matter what season." +



# Reaching More Campuses

**W**ith ministry on 711 campuses, we continue pursuing our 2030 Calling to catalyze movements on all 2,500 campuses in the U.S.

Through our recent strategic plan (2018-2023), we worked to establish witnessing communities on traditionally overlooked campuses. Since 2018, we have made significant progress and surpassed our chapter planting goals among underserved geographies, underserved institutions, and faculty ministries. Your gifts are making it possible for every student to have the opportunity to meet Jesus in college.

### UNDERSERVED INSTITUTIONS

- Community Colleges
- Historically Black Colleges and Universities
- Tribal Colleges
- Hispanic-Serving Institutions

**WAYNE COUNTY COMMUNITY COLLEGE**  
 At Wayne County Community College in Michigan, students planting InterVarsity prayed for the Lord to send a faculty advisor. At that very moment, a professor walked by. "I just heard you praying for a faculty advisor," she said. "I'll volunteer!" God truly provides in extraordinary ways.✝

# 711

**↑ 3% CAMPUSES WITH ACTIVE INTERVARSITY MINISTRY**

## 2018-23 GOALS AND RESULTS



**Underserved Geographies**

Goal: 30 New Campuses  
**Total: 33 Reached**



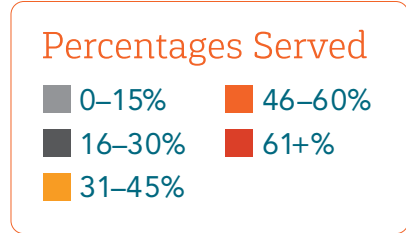
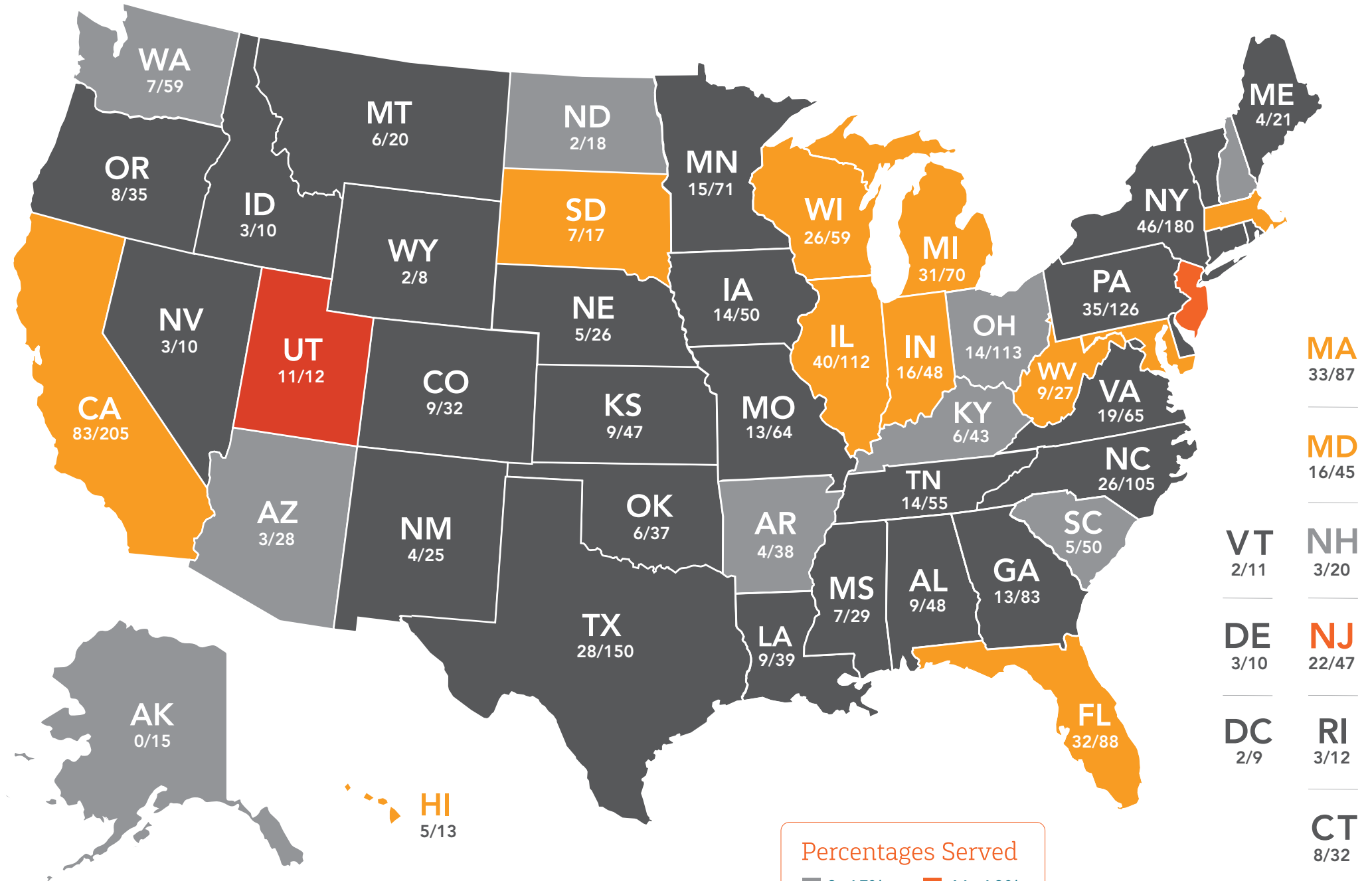
**Underserved Institutions**

Goal: 50 New Campuses  
**Total: 69 Reached**



**Faculty Chapters**

Goal: 90 New Chapters  
**Total: 96 Reached**



Number of Campuses With InterVarsity Ministries / Number of Campuses Over 1,000 Students in Each State



# Raising Up Global Leaders



**A**t Urbana 22, InterVarsity's 26th Student Missions Conference, thousands of students gathered for a week of encounter, calling, and revival. We called students to "Rise Up" and participate in God's redemptive, global mission.

From the approximately **5,500** Urbana 22 participants...

**nearly 350** people accepted an invitation to follow Jesus.

**1,132** commitments to serve in missions

**1,153** committed to invite someone who isn't a follower of Jesus to study Scripture together.

Thanks to your gifts, 597 students were trained through InterVarsity's Ministry Playbook to lead small groups and give calls to faith. This gave them hands-on leadership experience to take back to their campuses after the conference to introduce even more students to Jesus.

"Besides being thankful for Jesus saving me, I'm so thankful that I was able to go to Urbana and learn that there is a bigger purpose for me living in this world."

**Darren**  
Pasadena City College, CA



Watch the Urbana 22 Summary Video!

# Books for the Journey



**I**nterVarsity Press (IVP) publishes thoughtful, timeless resources that grow readers' love for Jesus, deepen their study of Scripture, and mold them into whole-life disciples. Last year, IVP published 125 titles and shipped 1.9 million books.

**36** titles received awards or honorable mentions, including three top honors from Christianity Today and four from Outreach Magazine.

**4** IVP authors were named as fellows for The Gospel Coalition's new Keller Center for Cultural Apologetics.

**860k** downloads of IVP's daily Bible podcast, *Get in the Word with Truth's Table*



## A Lifetime of Being “All In”

**L**ike many InterVarsity students, Len Andyshak met the Lord in college. “I learned what it meant to know him versus know about him,” Len said. He also learned that Jesus had a purpose for his life — a mission. And soon after graduating, Len began a 50-year journey of continually discovering that mission as an InterVarsity staff.

Len’s staff career has taken him across the country and across the world, from Virginia to Tennessee to Oregon to Ukraine to Kansas. In each place, God used Len in extraordinary ways.

At the University of the South, by the time Len left, 10 percent of the campus was involved in InterVarsity. At the end of his time at Oregon State University, there were nearly a dozen active Bible studies.

God moved similarly when Len said yes to serving as InterVarsity Link staff in Ukraine. The Ukrainian student movement, CCX, was brand new when Len arrived. 30 years later, nearly 2,000 students are involved.

After two years of serving in Ukraine, Len returned to the U.S. to start an International Student Ministry at the University of Kansas where he served for 23 years with constant enthusiasm. “Every year, he said, “I met new students, and I was all in again.”

Len is humbled by how God continuously opened doors for him, allowing him to be

part of his beautiful plan for the campus. “I’m really not an impressive person. I felt like I was in the center of a tornado, and everything was spinning around me,” he said. “But it was the Holy Spirit doing things. And I got to be there.”

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“It was the Holy Spirit doing things. And I got to be there.”

Len Andyshak  
InterVarsity Staff

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Now, as he looks back on his life’s work of serving students and faculty, Len has no regrets. “It’s really worth following Jesus your whole life,” he said. “If I found out I was going to die next week, I’d go, *Wow, what a great life I’ve had*, rather than being worried about leaving or having regrets for what never happened. I’m amazed God has loved me this long, with this deep sense of purpose and joy.”

**Over 63,000 students and faculty were impacted by InterVarsity’s ministry this year. Just like Len’s story of faithfulness, that could not have happened without your help. Your partnership helps all our staff, from brand-new leaders to 50-year veterans, get to campus, stay on campus, and help students and faculty become more like Jesus. +**





# Leadership

## EXECUTIVE LEADERSHIP TEAM

### Tom Lin

President  
Chief Executive Officer

### Jason Thomas

Executive Vice President (Field Ministry),  
Chief Campus Ministry Officer

### Greg Jao

Senior Assistant to the President,  
Diversity and External Relations

### Kim Porter

Executive Vice President (Operations),  
Chief Operations Officer

### Shannon Marion

Interim Executive Vice President  
(Development),  
Chief Development Officer

### Cynthia Anderson

Vice President (Finance),  
Chief Finance Officer

### Candace Shreve-Miller

Director of Presidential Stewardship

## BOARD OF TRUSTEES

### Ed Ollie *Chair*

Campus Pastor, Willow Creek Community  
Church, North Campus, Chicago, IL

### April Hanson *Vice Chair*

Homemaker, Keller, TX

### Tom Lin *President*

InterVarsity Christian Fellowship/USA  
Madison, WI

### Claude Alexander

Bishop, Charlotte, NC

### Joanne Cheng

Chief Financial Officer, Jellyfish,  
Lexington, MA

### Dallas Creson

Retired, former Wycliffe Bible Translators  
leadership, Orlando, FL

### Andy Crouch

Author, Partner, Theology & Culture, Praxis,  
Swarthmore, PA

### Kenneth G. Elzinga

Professor of Economics, University of Virginia,  
Charlottesville, VA

### William Gates

Retired former head of Gates Automotive  
Group, South Bend, IN

### David Liu

General Counsel, Essential Products,  
Palo Alto, CA

### Holly Liu

Co-founder, Kabam,  
San Carlos, CA

### Elizabeth Nielsen

Assistant Pastor, North Palm Beach, FL

### Alvin Padilla

Professor of New Testament, Dean of Latino  
and Global Ministries, Gordon Conwell  
Seminary, Kingston, NH

### Kara Powell

Chief of Leadership Formation, Executive  
Director, the Fuller Youth Institute,  
Professor of Youth and Family Ministry,  
Fuller Theological Seminary, Pasadena, CA

### Jimmy Quach

Business Entrepreneur, Good Paper,  
San Francisco, CA

### Sandy Shugart

Retired, former President, Valencia College,  
Orlando, FL

### Beth Stephenson

Founding Partner, Willis Stein & Partners,  
New York, NY

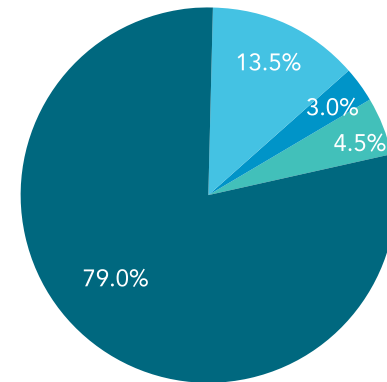
# Our Finances

2022-2023: in thousands of dollars

## Statement of Activities

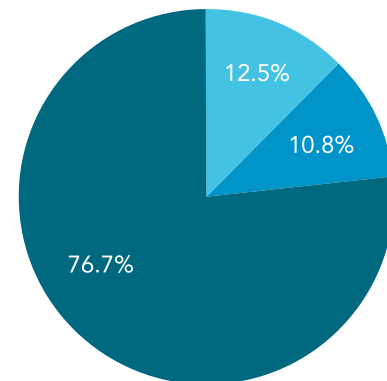
### Income

• Donations & Grants	\$96,938
• Sales & Media	16,521
• Conference & Rental Fees	3,746
• Other income	5,543
<b>Total Income</b>	<b>122,748</b>



### Expenses

• Program	\$95,102
• Administrative	15,527
• Fundraising & Communications	13,323
<b>Total Expenses</b>	<b>123,952</b>

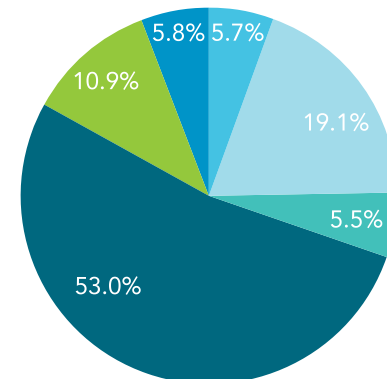


Change in Net Assets (\$1,204)

## Statement of Financial Position

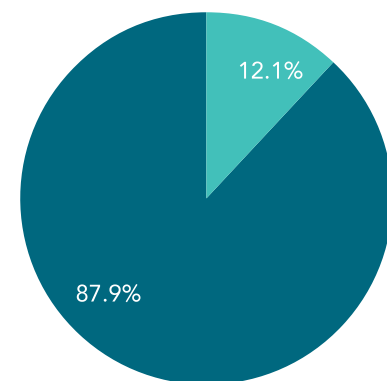
### Assets

• Cash	\$4,262
• Receivables	14,255
• Inventory	4,121
• Investments	39,499
• Land, Buildings, Equipment (net)	8,108
• Other Assets	4,350
<b>Total Assets</b>	<b>74,595</b>



### Liabilities & Net Assets

• Liabilities	\$9,001
• Net Assets	65,594
<b>Total Liabilities &amp; Net Assets</b>	<b>74,595</b>



 InterVarsity's financial reports were audited by Capin Crouse, LLP, and an unqualified opinion was issued on these reports. InterVarsity pledges financial accountability through our charter membership in the Evangelical Council for Financial Accountability (ECFA). The ECFA seal assures that gifts always will be used appropriately for InterVarsity ministry.





“For this very reason, make every effort to add to your faith goodness; and to goodness, knowledge; and to knowledge, self-control; and to self-control, perseverance; and to perseverance, godliness; and to godliness, mutual affection; and to mutual affection, love.”

2 Peter 1:5–7 (NIV)