

Be a Part of
SHAPING LIVES

UNIVERSITY & COLLEGE CAMPUSES ARE AN INCREDIBLY STRATEGIC MISSION FIELD THAT INFLUENCE EVERY SECTOR OF SOCIETY.

InterVarsity establishes witnessing communities of students and faculty on these campuses.

Our witnessing communities are spaces where students can find a place of belonging and have formative encounters with Jesus that shape the rest of their lives. We raise up thoughtful leaders and build programs to equip students and faculty to live out their faith. We are committed to building teams that bring together different cultures, perspectives, and skills that reflect the diversity of the campuses we serve.



CAREER DEVELOPMENT

- **Leadership development opportunities**, such as training conferences, career mentors, and competencies training at every step of your career
- **Discounted seminary tuition** rates at Fuller, Gordon-Conwell, North Park, Regent College, and Trinity Evangelical Divinity School for ongoing Biblical and theological formation
- **Online learning platforms** for easily accessible resources, skills training, and instruction from ministry leaders
- **50% discount on all InterVarsity Press books**, discussion guides, and academic resources



FAMILY FRIENDLY

- **Maternity leave** program with 12 weeks of fully paid time off
- **Parental leave** program that allows fathers, adoptive parents, and foster care parents four weeks of fully paid time off
- **Adoption Assistance** plan providing 90% of adoption expenses (maximum of \$7,500)
- **Paid vacation**, sick time, and bereavement leave
- Eligible for a three-to-six month **fully-paid sabbatical** every seven years of employment



HEALTH & FINANCIAL WELLNESS

- **Health, dental, and vision care** coverage
- Access to tax-advantaged **health care flexible spending accounts** (HSAs and FSAs)
- InterVarsity's **Fellowship Fund** to assist with financial hardship
- **Personal Health Advocate** and care team to represent your welfare needs
- **Employee Assistance Program** (EAP) that provides free and confidential services and resources, including mental health, legal, financial, and family support
- Automatic enrollment into a **403(b) retirement savings** plan through Vanguard
- Access to the **Ministerial Housing Allowance** (MHA), a tax benefit that deducts a portion of your gross income spent on housing costs from federal income taxes

Learn more at: [intervarsity.org/get-involved/work-with-us](https://www.intervarsity.org/get-involved/work-with-us)