

ADDENDUM to Position Description
Assistant Area Director for Planting - Pioneer Valley Area

Supervised by: Area Ministry Director
Oversees: Volunteers, Interns, & CSMs (as delegated)

To advance the purpose of InterVarsity, in addition to engaging in direct ministry to students, this position assists the Area Ministry Director in the area of chapter planting with an initial focus on Springfield, MA.

MAJOR RESPONSIBILITIES

Take Point on Planting InterVarsity in Springfield, MA

- Develop and implement a strategic plan for planting in the city of Springfield
- Spy out the land on all Springfield area campuses with the goal of planting five of them by 2023.
- Recruit, train, and supervise a staff team of paid and volunteer staff to resource the work.

Build Sustainable Networks and Funding for InterVarsity Ministry in the City of Springfield

- Recruit and develop an Advocacy Council for InterVarsity ministry in the city of Springfield
- Raise \$30,000+ beyond assigned personal budget for staff grants, onboarding, and student scholarships yearly
- Develop networks and organizational rapport among churches and individuals in the city.

Provide Leadership to Area Team in Training, Teaching, and Coaching of Ministry Planting:

- Provide planting coaching and training to staff and students throughout the Pioneer Valley on an ongoing basis
- Oversee staffwork of volunteers, interns, and CSMs (as delegated) in the city of Springfield

Additional QUALIFICATIONS:

- 3+ years on InterVarsity staff or related experience is preferable
- Must be willing to live or relocate to the Springfield, MA area
- Must have experience successfully planting ministry on two or more campuses
- Must have experience working with volunteer staff
- Must be willing to make a five year or more commitment