Associate Director Addendum: Faculty Ministry

Supervised by: Faculty Ministry Director

Supervises: As delegated

Status: Exempt

Location: National (not NSC)

Associate Faculty Ministry Directors will partner with the Faculty Ministry Director and Faculty Ministry Team to lead the national development of Faculty Ministry on 2500 campuses by 2030.

**MAJOR RESPONSIBILITIES**

**All Associate Directors Faculty Ministries:**

**Fully engage in the National Faculty Ministry Leadership Team**

* Share with the Director of FM in national leadership by:
  + Leading growth as a staff worshiping community, depending on God in prayer
  + Partnering in setting the spiritual vision and direction for Faculty Ministry
  + Strategically recruiting, hiring and placing faculty ministry coordinators and staff
  + Creating a national strategic plan to reach faculty “corners” such as R1 universities, community colleges, Black Scholars & Professionals, etc.
  + Researching and experimenting with faculty growth strategies including evangelism, prayer group planting, chapter planting
  + Developing area, regional and nation-wide faculty programs which call faculty to the Faculty Four Loves: God, campus, academic discipline and world
  + Providing training, coaching and modeling to equip all staff to serve faculty in faculty communities and as ministry partners
  + Enhancing the proclamation and demonstration of the gospel among faculty
  + Networking with like-minded partner ministries and churches
* Develop, oversee, and/or implement strategic projects, training programs, and team meetings as delegated by FM Director.

**Pastoral Supervision (as delegated)**

* Coach campus ministry staff as they engage with faculty
* Develop and supervise teams
* Provide oversight and implementation for national ministry training programs, meetings, and projects

**Associate Director Faculty Ministry Focuses**

**Academic & Theological Engagement:**

* Identify and connect faculty across the nation along their academic and research interests
* Ascertain with faculty in their disciplines their needs and theological questions
* Develop and implement nation-wide programs and resources for faculty to work on loving their academic disciplines and integrate their faith and scholarship
* Develop and implement nation-wide resources for campus staff ministers to help faculty love their academic disciplines

**Graduate Line Engagement:**

* Create and implement national strategies empowering InterVarsity’s graduate line to engage faculty as ministry partners and plant faculty prayer groups on 2500 campuses
* Create and implement national training and resources for graduate line

**Spiritual Formation:**

* Research the spiritual formation needs of faculty
* Develop and implement nation-wide resources for campus staff ministers to provide pastoral care, spiritual formation, training modules and resources to faculty

**Undergraduate Line Engagement:**

* Create and implement national strategies empowering InterVarsity’s undergraduate line (90% of InterVarsity’s ministry) to engage faculty as ministry partners and plant faculty prayer groups on 2500 campuses
* Create and implement national training and resources for undergraduate line
* Partner with and support undergraduate line Staff Directors to set and evaluate ministry goals for increasing faculty ministry in their Regions and Areas.

**QUALIFICATIONS**

* Evidence the characteristics of a life-long learner
* Minimum five years prior work experience with InterVarsity or other campus ministry required