**Students and Faculty Transformed,**

**Campuses Renewed & World Changers Developed**

**by**

**Planting and growing effective witnessing communities**

**on every corner of every campus in IL and IN.**

Over the next 13 years, we long to see a revival on campuses across Illinois and Indiana as we plant and grow witnessing communities that reach all corners of every campus.

The Great Lakes West Region has been in a turnaround season for the past 3 years. After 10 plus years of decline, we have moved toward a season of more health and dependence upon God. We have seen God move us and our ministry toward a thriving mission on our current 42 campuses and we long to see a vibrant witness on all 159 campuses in our region.

Some of the particular opportunities and challenges we face are:

**GLW Opportunities:**

* **Regional Leadership Team Leadership** - The RLT continues to develop as a team and working toward a thriving ministry across Illinois and Indiana. We have a strong group of Area Directors and Regional Coordinators.
* **Cross-Cultural Vision** – We are seeing progress in cross-cultural ministry and empowering mission from every corner toward every corner of the campus.
* **Ministry turnaround** – We have seen a significant growth in being a healthy missional community as staff and student ministries are seeing ministry depth and growth as a result.

**GLW Challenges:**

* **Limited Planting success across region** - We have tried several approaches to planting new chapters and have seen limited success. We need to have key “wins” or success in the next couple of years.
* **Funding** – The region is in a stable financial situation yet the funding needs of staff (particularly staff of color) are real and growing.
* **Student leadership development/empowerment** – The region has done well at developing student leaders and needs to make significant strides to empower students to be movement leaders (leaders of leaders) to move toward our 2030 calling

Associate Regional Directors will partner, in response to the Regional Director’s Leadership, in leading the GLW region toward God’s calling.

**Associate Regional Director Roles:**

1. Member of the senior leadership team
   1. Embody regional values
      1. *Generosity/Collaboration*
      2. *Experimentation/Risk taking*
      3. Learning/Humility
      4. Clarity
      5. Healthy
   2. Model witnessing lifestyle
   3. Model heart for unreached campuses and corners
   4. Partner in actively making and implementing team decisions
2. Supervision: Supervise Area Directors, Regional Coordinators, Campus Staff Members or Field Operations staff
   1. Pastor supervisees
   2. Coach supervisees in development and performance
   3. Participate in development of staff director leadership
   4. Oversee supervisees ministry
   5. Partnering with staff directors in recruiting and hiring staff & staff directors
   6. Personnel decisions (evaluation, development, etc…)
3. Training:
   1. Coordinate or teach at Formation (new staff training)
   2. Coordinate or teach MPD training
   3. Coordinate Student training partnering with Area Directors
   4. Partner with regional and national student summer training
   5. Coordinate Chapter Planting and growth training for regional staff
4. Leading Regional Team
   1. As a member of the Senior Leadership Team coordinate & lead Regional Leadership Team Meetings
      1. Plan Team Meetings
      2. As a member of the Senior Leadership Team lead subgroup teams around specific areas of need
      3. As a member of the Senior Leadership Team build collaboration within Regional Leadership Team
   2. Plan and lead Regional Staff Conference
   3. Support Area Team Meetings
   4. Networks internally and externally that serve the national movement and strengthens ministry of GLW region
5. Develop and lead regional values (takes direct leadership of at least one of these areas)
   1. Leading in Long Range Priorities
      1. Planting areas
         1. Raise apostolic temperature by encouraging strategic planting
         2. New campuses
         3. New corners
      2. Growth development of established chapters
      3. Evangelism
         1. Oversee Evangelism Champion
         2. Oversee initiatives to move our witnessing in our fellowships
      4. Cross cultural and ethnic specific ministry
         1. Support ethnic specific conferences
         2. Support ethnic specific gatherings for staff
         3. Staff Director training for supervising cross culturally
      5. Leadership Development
         1. Staff Leadership
         2. Student Leadership
   2. Missions
      1. IFES Partnerships (Global Programs)
      2. Chicago Urban Program
      3. Oversee Missions Champion
   3. Regional Ministry Partnership Development
      1. Raise strategic partnership to fund the mission
         1. Funds for underfunded and hard to fund staff
         2. Strategic projects