

# Grow the Movement

This worksheet will help you develop plans to grow the movement on campus.

We'll focus on:

1. Assessing the current reality of the campus movement
2. Inviting and developing new leaders
3. Establishing communal rhythms for continued growth
4. Shifting to a coaching role

We recommend that you complete these worksheet together with your Adopt a Campus coach. They will be an invaluable resource to you as you make your plans.

Name:

Campus:

1

## Map the Movement

Begin by mapping out the current reality of what God is doing in your campus movement. Draw a network map of everyone who has been involved so far and use the following prompts to assess the current reality:

1. ☆ Star anyone who has started following Jesus.
2. Circle the names of people who are already leading Encounter Groups or who have decided to start new Encounter Groups.
3. Underline the names of other People of Peace who may be ready to start new Encounter Groups.
4. Reflect on the network map. What do you see as opportunities or challenges?

## 2

### Develop Leaders

Empowering more laborers to join in the harvest is the primary engine of growth for any campus movement. These new laborers will need training to grow as leaders and a team to support them.

Invite the people you circled and underlined in the network map to become part of a leadership community to receive ongoing support and training.

When will you meet? How often? Decide on a time and place.

How will you invite them? Write your best invitation below. Share your vision for the movement on campus and why you think it's important. Give a clear invitation to join the leadership community and what the commitment will be. *(If you need more space, use a separate sheet of paper)*

Practice your invitation with your Adopt a Campus coach (or local InterVarsity staff) to get some tips and feedback. Make changes and then personally invite everyone on your list!

## 4

### Shift to a Coaching Role

As leaders on the adopted campus become more capable and accept spiritual responsibility, you will be able to shift into a coaching role yourself. Whether you are a student, staff, alumni or volunteer, you can have the joy of continuing to invest in the new chapter in a powerful way by providing regular coaching. Often this is a 2-hour a week time commitment.

What is your plan for ongoing coaching of the new InterVarsity chapter? Discuss it with your local staff member or Area Director so they can support the plan.

## 3

### Plan Communal Rhythms

As you empower students to grow as leaders and reach new networks on campus, you'll need to develop communal rhythms that help the movement keep growing. Make a plan for the whole Christian community that includes regular times for:

**Encounters with Jesus** in Bible studies and prayer and responding in practical obedience

- When are the current Encounter Groups meeting? What are other ways the whole community could come together to encounter Jesus in prayer?

**Engaging the campus** in spiritual conversations (Faith Journey Quiz, etc.) and inviting them to explore faith further

- How will you engage the campus with outreach as a whole community?
- How often will you schedule outreach activities as a whole community?

**Developing leaders** and training people in ministry skills (a leadership meeting)

- In Box 2 you began making plans for a leadership community. What resources from [intervarsity.org/adoptacampus](http://intervarsity.org/adoptacampus) can you use to develop and train new leaders?

**Connecting with the wider InterVarsity movement**

- What events / conferences / or other leadership resources are happening locally? (a fall conference or chapter camp, a student leadership training, etc..)
- How and when will you recruit students to this event? (Ask your local InterVarsity staff about scholarship funds for new students)

**Make a Plan**

Gather any current/emerging leaders of the new chapter and plan a whole month of these activities together. Try to find a good rhythm that keeps momentum going, but doesn't overwhelm the leaders. It's a good idea to ask your Adopt a Campus coach or local staff to help you discern a good schedule of activities and events!