**Supplemental Application Questions**

**Vice President, Western US Division**

***Internal applicants only***

1. Considering InterVarsity’s 2030 Calling, how would you mobilize Western US regions to plant new witnessing communities on more campuses? Given what you know, what regional strengths would you build on, and what obstacles would you need to address?
2. All InterVarsity Vice Presidents are leaders of the entire organization. Please describe the most significant organization-wide initiative that you led. What outcomes and benefits did you produce for the organization? What does the experience reveal about your leadership motivations and gifts?
3. Please describe your accomplishments in recruiting, developing, and promoting a diversity of leaders. What systems and culture would you seek to create in the West to transfer this experience to a divisional scale?
4. How would you strategically lead a struggling region to turnaround and be healthy and vibrant?
5. What is the annual budget you are currently fundraising, and/or how much do you expect to raise for this Vice President position?

**Qualified internal applicants should submit an internal application, written responses to the supplemental application questions, and a resume to Lisa Bergerson at** [lisa.bergerson@intervarsity.org](mailto:lisa.bergerson@intervarsity.org) **by Tuesday, November 1, 2023.**