**Associate Faculty Ministry Director- Undergraduate Line Engagement**

Field Ministries

Position Description

Supervised by: Faculty Ministry Director

Supervises: As delegated

Status: Full-Time or Part-Time / Exempt

Location:

**To advance the purpose of InterVarsity, this position will** have significant shared national leadership with the Faculty Ministry Director and has spiritual leadership and pastoral supervisory responsibility across the nation.

**MAJOR RESPONSIBILITIES**

**Personal:**

* Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world

**Ministry Leadership:**

* In partnership with the National Faculty Ministry Director and the National Faculty Ministry Team, lead the national development of Faculty Ministry on 2500 campuses by 2030:
  + Create and implement national strategies empowering undergraduate line (90% of InterVarsity’s ministry) to engage faculty as ministry partners and plant faculty prayer groups on 2500 campuses
  + Create and implement national training and resources for undergraduate line
  + Partner with and support undergraduate line Staff Directors to set and evaluate ministry goals for increasing faculty ministry in their Regions and Areas.
  + Serve and be fully engaged in the National Faculty Ministry Leadership Team
  + Share with the Director of FM in national leadership by:
    - Leading growth as a staff worshiping community, depending on God in prayer
    - Partnering in setting the spiritual vision and direction for Faculty Ministry
    - Strategically recruiting, hiring and placing faculty ministry coordinators and staff
    - Developing area, regional and nation-wide faculty programs calling faculty to the Faculty Four Loves: God, campus, academic discipline and world
    - Providing training, coaching and modeling to equip all staff to serve faculty in faculty communities and as ministry partners
    - Enhancing the proclamation and demonstration of the gospel among faculty
    - Networking with like-minded partner ministries and churches
    - Creating national strategic plan to reach faculty “corners” such as R1 universities, community colleges, Black Scholars & Professionals, etc.
    - Researching and Experimenting with faculty growth strategies including evangelism, prayer group planting, chapter planting
  + Engage regularly in ministry to faculty
  + Engage positively with the supervision you receive from your staff director
  + Develop/Oversee/Implement: strategic projects, training programs, and team meetings – as delegated by FM Director.

**Pastoral Supervision (as delegated)**

* Assist in providing for the specific pastoral care and personal development of those on the Faculty Ministry Leadership Team (FMLT).
* Assist in providing for the training and professional development of those on FMLT
* Partner in the supervision, leadership and fund development work of those on FMLT
* Supervise specific FMLT staff, as delegated
* Mentor Faculty ministry staff with identifiable leadership potential
* Coach campus ministry staff as they engage with faculty
* Provide ongoing feedback and evaluation of staff including annual performance reviews
* Develop and supervise teams as delegated

**Maintain sound financial status through budget management, fund development, and expense control:**

* Raise agreed upon personal support
* Maintain expenses within established annual budget
* Develop a team of personal prayer and financial support
* Raise strategic funds for the focused ministry as needed
* Assist in ministry partner development (MPD) and ensure MPD training is provided for staff in the focused ministry

**QUALIFICATIONS**

* Annually affirm InterVarsity’s Statement of Faith
* Ongoing call to InterVarsity and its mission
* Undergraduate degree required, graduate level degree or training in the areas of theology or management preferred
* Minimum five years prior work experience with InterVarsity or other campus ministry strongly preferred
* 3 years’ experience in supervision and training preferred
* Demonstrated ability and commitment to work in a diverse team environment
* Willingness to receive ongoing training
* Willingness to travel periodically
* Working knowledge of current Microsoft Software applications (Word, Excel, and PowerPoint)
* Excellent social, verbal, and written communication skills
* Demonstrated analytical thinking and problem-solving skills
* Skilled at team building and developing consensus and momentum in group projects and processes
* Strong interpersonal and cross-cultural skills
* Ability to nurture spiritual, personal, and vocational growth of staff
* Demonstrated ability to resolve conflict, including cross-cultural conflict
* Ability to organize events and manage the details involved
* Ability to take charge of teams and tasks; work independently without close supervision

**InterVarsity Christian Fellowship/USA**

**Frame of Reference**

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God’s love, grace and truth:

The purpose of InterVarsity Christian Fellowship/USA is

to establish and advance at colleges and universities

witnessing communities of students and faculty

who follow Jesus as Savior and Lord:

growing in love for God,

God’s Word,

God’s people of every ethnicity and culture

and God’s purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God’s people. Within the context of InterVarsity’s purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

**Values:**

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

**Maturing Disciple of Jesus Christ:**

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: “The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control.” In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

**Team Work:**

Each individual staff person is a vital member of Christ’s body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. “Whatever your task, work heartily, as serving the Lord.” (Colossians 3:23a)