

Campus Ministry - Focus

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is to establish and advance at colleges and universities witnessing communities of students and faculty who follow Jesus as Savior and Lord: growing in love for God, God's Word, God's people of every ethnicity and culture and God's purposes in the world.

Field Ministries
Position Description

Supervised by: Area Ministry Director
Supervises: None
National Salary Structure: Level 7
Exempt (Minister)

POSITION SUMMARY

To advance the mission and purpose of InterVarsity as noted above, the Campus Ministry – Focus position focuses on a particular area of ministry expertise. The position has significant shared leadership with the Area Ministry Director within a region and has spiritual leadership and pastoral supervisory responsibility. The context of the position is a campus Area Ministry Team.

AREAS OF FOCUS¹

This Position Description applies to areas of foci such as arts, athletes, ethnic/multiethnic/cross cultural ministry, evangelism, fund development, missions, spiritual formation, training, and Urban/Global programs.

ESSENTIAL FUNCTIONS

Personal Spiritual Duties

- Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world.
- Practice daily spiritual disciplines
- Pursue spiritual relationships and involvement in a worshipping community
- Continue learning and growth in spiritual understanding, biblical knowledge, ministry experience and skills
- Experience and live out an ongoing call to ministry service with InterVarsity and its mission

Ministry Leadership

- Participate and be fully engaged in the area ministry team to set spiritual vision and direction, to contribute to the accomplishment of the ministry team's plans for spiritual growth and transformation, and to provide area leadership in specific areas
- Lead in ministry to students and faculty on campus in her/his area of focus
 - Promote and press forward the mission on campus (To advance witnessing communities that are bolder, broader, and more ethnically diverse)
 - * Seek opportunities to proclaim and demonstrate the Gospel of Jesus Christ
 - * Guide chapters in the development of strategic thinking regarding witness to

¹ Add focused ministry responsibilities as an addendum

- the university within the focused area of ministry
 - * Model and assist students and faculty in growing in their love for God's people of every ethnicity and culture
 - Encourage a prayerful lifestyle in students and faculty, especially focusing on those who do not yet follow Jesus as Lord and Savior
 - Teach students to love, study and apply Scripture to their lives
- Engage positively with the supervision you receive from your staff director

Pastoral Supervision

- Provide pastoral support and personal development for student/teams within the focused area of ministry
- Provide training, resources and opportunities for students and faculty within the focused area of ministry
- Recruit students and provide leadership for conferences and projects

Administration

Perform the necessary administrative tasks required to fulfill the purpose of InterVarsity and comply with InterVarsity's policies and procedures

- Comply with Risk Management policies
- Follow the budgeting and expense reporting guidelines
- Lead students in filing annual chapter affiliation
- Fulfill area and regional reporting requirements

Finances, Ministry Partnership Development, and Public Relations

Carryout the tasks required for effective ministry partner development and to develop strong public relations for the ministry of InterVarsity

- Serve as an ambassador of InterVarsity to individual ministry partners and churches, through prayer, discussion of ministry efforts, mission, and accomplishments
- Maintain expenses within allocated budgets
- Cultivate and maintain relationships with alumni as well as current and potential donors
- Cultivate and maintain a ministry among partners that will fund InterVarsity
- Represent InterVarsity within the broader Christian community through speaking engagements and strategic interaction with pastors, churches, faculty and marketplace leaders

QUALIFICATIONS

- Annually affirm InterVarsity's Statement of Agreement (Doctrinal Basis and Purpose Statement). Abide by InterVarsity's Code of Conduct. Believe and behave consonantly with InterVarsity's Human Sexuality Theological Paper. Affirm and behave consonantly with InterVarsity's "Women in Ministry Statement of Affirmation"
- Ongoing call to InterVarsity and its mission
- Strong interpersonal skills and demonstrated ability and commitment to work in a diverse team environment
- Bachelor's degree
- Minimum three years' work experience with InterVarsity or another campus ministry
- Ministry skills including the ability to communicate spiritual vision, teach spiritual and biblical principles, plan ministry programs, and spiritually disciple, coach and mentor
- Developed expertise in a focused ministry
- Willing to receive ongoing training
- Contribute to an open and supportive relationship with ministry team members
- Strong interpersonal skills
- Excellent oral and written communication skills
- Demonstrated problem-solving skills
- Ability to organize campus wide events
- Ability to maintain accurate records and files

Frame of Reference

InterVarsity Christian Fellowship/USA

Frame of Reference

All ministers subscribe annually to the Purpose Statement of InterVarsity:

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to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that ministers engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity minister is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control." In the workplace, this fruit is revealed in healthy working relationships which encourage all ministers to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each minister is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)