

## **Director of Student Development Professionals (SDP) Initiative**

Collegiate Ministries  
Position Description

Supervised by: National Field Director  
Status: Full-Time / Exempt  
Location: National (not NSC)

**To advance the purpose of InterVarsity, this position will** provide direction for campus access initiatives and oversee the development of a ministry to Student Development Professionals “SDP”), including the production of a regular web-based newsletter and national website that seek to address their spiritual, ethical, and professional development concerns.

### **MAJOR RESPONSIBILITIES**

#### **Personal**

Be a maturing disciple of Jesus Christ: growing in love for God, God’s Word, God’s people of every ethnicity and culture, and God’s purposes in the world.

#### **Leadership**

Partner with the National Field Director supervising campus access issues to support chapters and staff where there are access concerns:

- Provide campus strategy and pastoral support to campus staff
- Coordinate campus-focused initiatives and partnerships (e.g., Veritas True Tolerance Tours)
- Coordinate with other campus ministries and those with similar interests regarding campus access
- Represent InterVarsity to the public and media on campus access-related issues as requested
- Oversee the production of pro-active resources and tools (in partnership with 2100 Productions and other teams) related to campus access initiatives

Establish and implement a vision for a ministry to SDPs:

- Partner with Graduate & Faculty Ministry, Undergraduate & Faculty Ministry, The Well, and the Emerging Scholars Network (Inside InterVarsity) and the Association of Christians in Student Development to advance the aims of the ministry to Student Development Professionals.
- Keep up with current trends and conversations in Student Development (including multiethnicity, Greek life, International Student services, residence halls, and career and placement services).
- Develop and oversee the production of a website and regular web-based newsletter for SDPs, as well as faculty and students working in the field, coordinating with Campus Web Ministries, Communications, and ITS, as required
- Advance InterVarsity’s engagement with and reputation in organizations representing SDPs (e.g., NASPA -,ACPA, NACUC, etc.)
- Coordinate the production of articles, editorials, and other pieces which can be used in SDP publications (e.g., Inside Higher Education, The Chronicle of Higher Education, etc.)

Undertake other projects as assigned

#### **Administration**

Perform the necessary administrative tasks required to fulfill the purpose of InterVarsity and to comply with InterVarsity’s policies and procedures by:

- Ensuring adherence to national policies, procedures, reporting requirements and financial guidelines
- Ensuring adherence to Campus Web Ministry protocols for the implementation and use of Web technology, branding and design standards, and the publication and copyright control of content

## **Fund Development & Public Relations**

Develop a prayer and funding base by:

- Developing a national prayer team to intercede for this endeavor and for oneself
- Seeking funding from foundations, churches, and individuals to cover personal ministry expenses (travel, phone, etc.), and salary and benefits, etc.
- Work with the Advancement Department in grant development
- Represent InterVarsity at student development professionals conferences including NASPA and ACPA national meetings

## **QUALIFICATIONS**

- Annually affirm InterVarsity's Statement of Agreement
- Bachelor's degree required; graduate degree preferred
- A maturing disciple of the Lord Jesus Christ
- Concern for and understanding of the issues faced by student development professionals
- Demonstrated ability to raise funds for staff and programs
- A clear sense of calling to InterVarsity and its mission
- Commitment to integration of faith, vocation, and academic life
- Ability to perform well as a self-starter and maintainer; able to handle crisis situations as they arise
- Excellent written and oral communication skills; editorial experience preferred
- Proficiency in computer technology (Microsoft Office, web content management, etc.) or a willingness to learn
- Strong interpersonal skills; pastoral skills
- Skill in organizing and project management skills
- Ability to contribute to open and supportive relationships with team members

# Director of Student Development Professionals (SDP) Initiative InterVarsity Christian Fellowship/USA

## Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

*In response to God's love, grace and truth:*  
The purpose of InterVarsity Christian Fellowship/USA is  
to establish and advance at colleges and universities  
witnessing communities of students and faculty  
who follow Jesus as Savior and Lord:  
growing in love for God,  
God's Word,  
God's people of every ethnicity and culture  
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's Purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

## Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

## Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

## Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)