

Human Sexuality Resource Specialist

Discipleship & Growth Department
Strategy & Innovation Team
Position Description

Supervised by: Director of Discipleship & Growth
Supervises: None
Status: Part-Time / Exempt
Location: Unspecified

To advance the purpose of InterVarsity, this position will research, innovate, discover, develop, organize, manage, integrate, train, coach and accelerate resources for student and faculty ministry around human sexuality in order to help the movement establish and advance witnessing communities of students and faculty at colleges and universities.

MAJOR RESPONSIBILITIES

Personal:

- Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world
- Be a lifelong learner who stays current on issues related to discipleship, human sexuality, and the university

Research, Discover, Incubate, and Accelerate Relevant Human Sexuality Resources for the field:

- In partnership with the Director of Discipleship & Growth, develop a process and team for the DIA process around Human Sexuality
- Reflect theologically on Human Sexuality with an eye for integration into the field
- Aligns resource development plans to broader organizational strategy on human sexuality
- Research existing theory, praxis, teaching, training, and apologetics around an orthodox world view of Human Sexuality
- Discover and Innovate Human Sexuality Resources for the field
- Incubate resources, such as training modules, curriculum, evangelism and discipleship aids, GIGs, etc. by testing their efficacy at universities across the country
- Accelerate appropriate resources by partnership with the field to establish and advance witnessing communities

Manage Existing Human Sexuality Resources:

- Test the existing resources for relevance to the field
- Curate existing resources around human sexuality for relevance to the field
- Organize and accelerate human sexuality resources for accessibility to the field
- Respond to inquiries from the field regarding resources for human sexuality
- Integrate existing human sexuality resources into field's discipleship resources as applicable

Contribute to the effectiveness of the Discipleship & Growth department:

- Work in partnership within the Discipleship & Growth department
- Build winsome partnerships with staff directors on the field
- Perform office functions to support own work

Develop a funding base (amount to be determined):

- Develop and contact a list of potential donors
- Communicate with donors regularly

Work Environment/Physical Requirements:

- A designated home office
- Required travel includes, but is not limited to: Ministry Partnership Development meetings, InterVarsity-sponsored training sessions, meetings, and conferences
- Regularly required to communicate with others, and routinely use standard office equipment such as computers, phones, photocopiers, filing cabinets, etc.

QUALIFICATIONS

- Annually affirm InterVarsity's Statement of Faith. Abide by InterVarsity's Code of Conduct
- Experience and understanding of InterVarsity's stance on human sexuality, as well as the broader cultural stance around human sexuality
- A significant combination of field-related ministry knowledge, skills, and experience is required to successfully perform the responsibilities of this role (e.g., a Bachelor's degree, a graduate degree preferred)
- A minimum of 5 year of field-related ministry experience, including management experience or equivalent)
- Significant theological acuity and spiritual and emotional maturity
- Have a joyful, hopeful vision for human sexuality
- Demonstrated strength and experience in building strong relationships and partnerships
- Excellent relationship builder and team player who can collaborate effectively with all levels of staff, management, members of the community, as well as able to represent InterVarsity to external partners
- Has led diverse teams and shows cross cultural leadership competencies across various diversity categories
- Ability to develop teams and tasks, work independently and interdependently as appropriate
- Able to cast a vision for field ministries in a manner that inspires and rallies individuals and teams to achieve the mission and vision
- Experience in synthesizing data for key project development
- Leadership skills including negotiation, problem solving, decision making, coaching, and delegation
- Effective oral and written communication skills
- A working knowledge of current Microsoft Software applications (Outlook, Word, Excel, Access, and PowerPoint) is preferred
- Demonstrated ability and commitment to work in a diverse team environment
- Demonstrated ability to raise funds for staff and programs
- Willingness to travel (to be negotiated)

InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)