

Student Ministries Director, NCF

Nurses Christian Fellowship

Position Description

Supervised by: National Director of Nurses Christian Fellowship

Supervises: NCF National Campus Staff Ministers

Status: Part-Time (15-20 Hours) Exempt

Location: National or NSC

To advance the purpose of InterVarsity, this position will lead and direct the student ministry of Nurses Christian Fellowship as NCF seeks to equip nursing students, nursing faculty, NCF professional members (nurses), and InterVarsity staff to plant and build witnessing communities of nursing students and faculty on campus.

Through the 2030 Calling, God has called InterVarsity to plant and to build 2500 witnessing communities of students and faculty who follow Jesus on college and university campuses by the year 2030. Through these groups, we believe ever-increasing numbers of students and faculty from all ethnic groups and areas of the campus will be transformed by the Gospel. We expect to see campuses increasingly become places where people, ideas, and structures flourish to the glory of God. We confidently anticipate that our InterVarsity alumni will become change agents across the country and around the world. We pursue this calling by discerning and actively participating in what God is already doing on campus.

MAJOR RESPONSIBILITIES

Personal:

Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world

- Pursue a vibrant relationship with the triune God through engagement with Scripture, prayer, and worship, both individually and in community
- Develop self-leadership (growing in self-awareness, self-management, relational integrity, and resiliency)
- Embrace Scriptural standards for behavior and attitudes

NCF Student Ministries Leadership:

Increase the number witnessing communities in nursing schools, as well as the size, health, spiritual maturity, and campus-wide influence of existing witnessing communities of nursing students and faculty by being a:

Visionary Guide:

Communicate and model the InterVarsity vision to see nursing students and faculty transformed, campuses renewed, and world changers developed. To fulfill this responsibility, this position will:

- Create a culture of humble dependence on God and bold expectation in God's intention to start new witnessing communities throughout the campus and on new campuses.
- Model—in person and through programs—InterVarsity's vision and Core Values, including a biblically-defined commitment to engage nursing students and faculty of every ethnic and social group on campus.
- Cast vision for NCF Student Ministries and set annual goals through prayer, research, reflection and collaboration with your teams of NCF staff, other InterVarsity staff, nursing students, and faculty for qualitative and quantitative growth, including conversions and leadership development.
- Lead staff, nursing students and faculty—individually and collectively—through Scripture, prayer, teaching, and discipleship experiences, so that they articulate and align their ministry activities around the NCF-IV vision.

Structural Architect:

Create, develop, align and leverage ministry plans, programs, teams, and structures to reach goals. To fulfill this responsibility, this position will:

- Develop and execute plans to achieve annual and long-term goals in collaboration with the NCF staff team and IV campus staff.
- Evaluate and modify the plan as needed throughout the year and annually.

- Increase momentum for the vision by aligning teams, programs, and structures around plans and goals.
- Build the NCF Student Ministries leadership team with staff and volunteers who trust and partner well with you and who demonstrate spiritual vitality, relational health, and mission alignment.
- Assist campus staff, nursing students and faculty advisors to build effective leadership teams to start and build NCF witnessing communities.
- Mobilize nursing students, faculty, and NCF professional members to engage their relational networks with the gospel and to start new missional communities in collaboration with NCF and IV campus staff.
- Recruit and orient NCF student ministry staff and volunteers.
- Oversee training opportunities for the growth and development of NCF student ministry staff.

Missional Developer:

Intentionally partner with campus staff to gather, invite, and develop diverse groups of nursing students and faculty so that they not only encounter and follow Jesus as Savior and Lord but also advance the mission on campus as leaders and participants. To fulfill this responsibility, this position will:

- Invite, coach, and equip campus staff, nursing students and faculty to become increasingly effective leaders to start new witnessing communities of nursing students.
- Oversee the development and propagation of key nursing ministry resources for student leaders, faculty advisors, and IV staff.
- Equip nursing students and faculty so that they think strategically about campus engagement and so that they proclaim – in word, deed, and power – the good news of Jesus, regularly inviting students and faculty to follow him as Savior and Lord.
- Create ways for nursing students and faculty to encounter and follow Jesus through Scripture, worship, prayer, mission experiences, conferences, etc. in collaboration with NCF staff.
- Lead in discipling nursing students and faculty by equipping them to hear the Word, respond actively, and debrief and interpret the experience so that they grow in Christlikeness, reflect our Core Values, and develop ministry skills.

Supervisor:

Lead, direct, and empower assigned NCF staff to coach, resource, and communicate with staff, nursing students, faculty, and NCF nurse members to start and build NCF student ministry. To fulfill this responsibility, this position will:

- Provide consultation to CM staff using Matrix protocols.
- Foster an environment of spiritual and professional growth for directly supervised national NCF staff.
- Complete annual performance reviews and update position descriptions as needed for national-level NCF student ministry staff.
- Provide encouragement, accountability, and ongoing feedback on staff performance.

Organizational Collaboration

As an InterVarsity Staff Member, this position works with a network of local, area, regional, and national InterVarsity staff and volunteers in a manner that reflects biblical standards of excellence, integrity, and partnership. To fulfill this responsibility, this position will:

- Partner with and respond positively to the direction and coaching provided by your supervisor and national leaders
- Partner with InterVarsity staff and staff directors through Matrix relationships and active communication to start and grow NCF student ministry.
- Foster productive relationships and meetings with staff and student ministry teams to advance NCF ministry.
- Ensure that NCF chapters affiliate with InterVarsity and submit Graduating Student Forms in order to increase our partnership with current students and alumni.
- Contextualize national ministry resources and tools and equip staff, students and faculty advisors to use them appropriately.
- Complete reporting, planning and review requirements in a timely way so that you and your supervisors can assess and improve your work.
- Comply with all InterVarsity policies and procedures.

Ministry Partnership Development

This position will help NCF develop a team of partners – churches and individuals (including alumni, NCF professional members, and community members) – who will resource the ministry financially, in prayer, or volunteer service that advances the mission. To fulfill this responsibility, this position will:

- Comply with all Ministry Partnership Policies.
- Develop on-going, long-lasting partnerships with alumni, faculty advisors and volunteers.
- Communicate regularly with your ministry partners, nurturing the relationship through visits, phone calls, emails and regular prayer letters.
- Assist NCF to develop NCF ministry partners through communications, visits and other means.
- Identify and invest in advocates who will build networks of volunteers and donors on InterVarsity's behalf in collaboration with campus and NCF staff.
- This position is partially funded through gifts to NCF Student Ministry.

QUALIFICATIONS

- Annually affirm InterVarsity's Statement of Agreement, Code of Conduct, position on Human Sexuality, and women in leadership
- A passion for nursing—students, educators, nurses—and the university and college world
- Bachelor's degree or higher
- 3+ years in supervision and/or in leadership roles at an area/departmental/regional level.
- Strong interpersonal skills (including ability to minister to diverse ethnic communities and faculty)
- Excellent oral and written communication skills
- Previous experience working with nursing students preferred
- Demonstrated problem-solving skills
- Ability to handle all matters in a confidential manner
- Demonstrated ability and commitment to work in a diverse team environment
- Demonstrated ability to build partnerships, work collaboratively, and influence others
- Ability to participate in InterVarsity staff meetings and conferences, area, regional and national student conferences and to staff, students and faculty on campuses
- Commitment to continued professional growth as a leader of student ministry
- A working knowledge of current Microsoft (Outlook, Word, Excel, PowerPoint)
- Previous experience with ministry partner development (MPD)
- Physical requirements: standing, walking, speaking/presenting, lifting (boxes, materials), carrying, transporting luggage during travel, etc.
- Able to travel periodically to InterVarsity's National Service Center (Madison, WI), NCF and InterVarsity meetings, including the triennial Urbana Student Missions Conference and InterVarsity's triennial National Staff Conference, other conferences which expand exposure to NCF audiences and resources.

InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)