**National Director of Church Engagement**

External Relations

Position Description

Supervised by: Senior Assistant to the President

Supervises: Church engagement staff and volunteers

Status: Exempt

Location: National

**To advance the purpose of InterVarsity, this position will** build partnerships with denominational and church leaders to advance campus ministry. In addition, this position will oversee the development and implementation of strategies which will expand InterVarsity’s influence among, reputation with, and access to resources from pastors, churches, and church leaders and which will increase InterVarsity’s contribution to local churches. This position will also establish a ministry to serve the parents of students involved with InterVarsity.

**MAJOR RESPONSIBILITIES**

**Personal and Spiritual Growth:**

* Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world
* Pursue maturity as a disciple of Jesus Christ so that life and work increasingly reflects InterVarsity’s core values
* Pursue a vibrant relationship with the triune God through engagement with spiritual disciplines
* Develop self-leadership, growing in self-awareness, self-management, relational integrity, and resiliency
* Embrace Scriptural standards for behavior, including those described in InterVarsity’s Code of Conduct

**Build Partnerships with Denominational and Church Leaders**

* Represent InterVarsity in national denominational and church networks
* Work with executive, national, and regional leaders to identify church engagement strategies
* Create formal organizational partnerships and alliances to advance campus ministry
* Initiate and sustain relationships with key decision-makers or influencers in agreed-upon organizations or networks
* Oversee InterVarsity representation at denominational conferences

**Oversee the Design of Resources to Engage Church Leaders:**

* Research best practices and strategies to engage church leaders
* Oversee a network of staff and pastors who will create resources which equip church leaders to engage college students and InterVarsity
* Supervise project managers, editors, and other department staff
* Promote awareness and use of InterVarsity resources (e.g., people, conferences, IVP, ministry materials)
* Write articles for publications connecting pastors and campus church networks to InterVarsity
* Remain aligned with and responsive to Advancement-defined communication, marketing and branding goals
* Coordinate the development of an InterVarsity Parent Engagement program

**Develop Tools for InterVarsity Staff and Student Engagement with Churches:**

* Create a strategy to reinforce InterVarsity’s Core Value of The Church among staff and students
* Create resources which equip InterVarsity staff to partner with local churches
* Develop tools which help InterVarsity students to engage local churches
* Design resources which leverage church relationships to support staff and student recruitment needs

**Engage in Campus Ministry as Requested:**

* Engage in campus ministry and teaching as requested
* Preach, teach, and train in InterVarsity, church and other ministry settings
* Stay current on trends in culture, church, and ministry

**Provide General Administration:**

* Partner with Development team, Urbana, and Executive Office as requested
* Work within InterVarsity’s policies and procedures
* Report to primary supervisors in a timely manner
* Keep expenses within budget
* Carry out additional administration work as requested
* Participate on Campus Engagement Team, and other InterVarsity projects, as requested
* Raise personal support at level agreed upon with supervisor

**QUALIFICATIONS**

* Annually affirm InterVarsity’s Statement of Faith
* Bachelor’s Degree required; Advanced theological degree preferred
* Minimum 3 years of experience as a church pastor or senior church staff
* Minimum 3 years of experience with InterVarsity campus ministry (or equivalent parachurch ministry) practices and culture
* Minimum 3 years of experience in ministry partnership development
* Experience preaching at churches or teaching in campus ministry
* Working knowledge of current Microsoft applications (Outlook, Word, Excel, and PowerPoint) is preferred
* Effective oral and written communication skills
* Possess a strong work ethic and an ability to work independently and solve problems
* Demonstrated ability and commitment to work in a diverse team environment
* Ability to make specific gift asks and be successful
* Ability to effectively collaborate in a highly complex organization
* Ability to raise 100% of personal compensation support
* Ability to travel 20 days a year

**InterVarsity Christian Fellowship/USA**

**Frame of Reference**

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God’s love, grace and truth:

The purpose of InterVarsity Christian Fellowship/USA is

to establish and advance at colleges and universities

witnessing communities of students and faculty

who follow Jesus as Savior and Lord:

growing in love for God,

God’s Word,

God’s people of every ethnicity and culture

and God’s purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God’s people. Within the context of InterVarsity’s purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

**Values:**

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

**Maturing Disciple of Jesus Christ:**

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: “The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control.” In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

**Team Work:**

Each individual staff person is a vital member of Christ’s body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. “Whatever your task, work heartily, as serving the Lord.” (Colossians 3:23a)