

Faculty Ministry Associate

Faculty Ministry

Position Description

Supervised by: Faculty Ministry Staff or GFM Area Director

Status: Full Time

To advance the purpose of InterVarsity, this position will help to fulfill the Faculty Ministry Mission of “encouraging and equipping Christian scholars to flourish and be a redeeming influence among the people, ideas, and structure of higher education.”

MAJOR RESPONSIBILITIES

Personal:

- Be a maturing disciple of Jesus Christ: growing in love for God, God’s Word, God’s people of every ethnicity and culture, and God’s purposes in the world
- Be a faithful disciple of the Lord Jesus Christ, practicing appropriate spiritual disciplines the promote spiritual growth, including prayer, Bible reading, corporate worship, and Christian fellowship

Ministry Leadership:

- Aid in the growth and development of Faculty Ministry in one or more of the following ways:
 - Establish and develop Christian faculty communities on campuses near you
 - Participate in conferences and seminars for Christian faculty and emerging scholars
 - Develop the Emerging Scholars Network in light of your gifts and experiences
- Gather with InterVarsity Faculty Ministry colleagues at least once a year at opportunities provided on regional or national levels
- Work within the broader InterVarsity Christian Fellowship community to further the mission of Faculty Ministry and the Emerging Scholars Network
- Help develop mutually-beneficial partnerships with other ministries, academic institutions, etc. who share a concern for Christian scholars
- Pursue scholarship which aids Faculty Ministry’s understanding of the academy and academic discussions especially as is relevant to Christian scholars

Administration:

- Ensure adherence to national policies, procedures, and reporting requirements by:
 - Signing of Statement of Agreement and Employee Risk Management documents annually
 - Reporting as required to supervisor

Personal Fund Development & Public Relations:

- Secure and maintain financial support as needed (for ministry expenses) and prayer support, including communication with ministry donors at least four times per year

QUALIFICATIONS:

- Annually affirm InterVarsity’s Statement of Agreement
- Agreement with the Mission, Vision and Values of Faculty Ministry (see Appendix, p. 3)
- Intellectual and spiritual maturity, including:
 - Developed intellectual habits of study and reflection
 - A substantial understanding of the Christian world and spiritual formation
- Concern for and experience within the university community, including:
 - A desire to see the people, ideas, and structures of the academy redeemed
 - A history of engagement in ministry to faculty and/or emerging scholars
- Commitment to a servant-leader model of leadership
- Ability to work productively and collaboratively with those inside and outside of InterVarsity

InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)

Faculty Ministry Associate InterVarsity Christian Fellowship/USA Appendix

Faculty Ministry Mission:

Encouraging and equipping Christian scholars to flourish and be a redeeming influence among the people, ideas and structures of higher education.

Faculty Ministry Vision:

The Vision of InterVarsity's Faculty Ministry is that Christian faculty have a redeeming influence within higher education as they:

- Establish witnessing communities of Christian academics that reflect the diversity of the body of Christ
- Follow God's call in spiritual formation and vocational discipleship
- Balance excellence in life, research, teaching, mentoring, and service, for the glory of God
- Practice their disciplines from a profoundly Christian viewpoint

Faculty Ministry Values:

Four Core Values permeate all we do and are essential for the development of Christian scholars who will renew our universities:

- **Spiritual Formation:** Cultivating intimacy with God and growth in Christ-like character, expressed in faith, love and dependence on God.
- **Community:** Gathering in communities to “encourage one another to love and good deeds,” to learn and worship, and to sharpen one another “as iron sharpens iron.”
- **Evangelism & Service:** Demonstrating and proclaiming the gospel with love and boldness, calling all to repentance, faith, and new life in Christ.
- **Integration of Faith, Learning & Practice:** Engaging in learning and biblical reflection in every area of scholarship and life, seeking a unity of knowledge and practice, because our God is the Creator and Lord of all.