

National Director of Healthcare (HC) Ministry

Graduate & Faculty Ministries (GFM)

Position Description

Supervised by: Associate Director of GFM

Supervises: Matrix/secondary supervision of all GFM Healthcare (HC) ministry staff

Status: Part-Time or Full-Time (10 - 30 hours per week) / Exempt

Location: National, non-NSC

To advance the purpose of InterVarsity and the Graduate Faculty Ministries, this position will provide leadership and facilitate the work among graduate healthcare students and faculty.

POSITION SUMMARY

God has called InterVarsity to *plant* and to *build* witnessing communities of healthcare students and faculty who follow Jesus on college and university campuses. Through these groups, we believe ever-increasing numbers of students and faculty from all ethnic groups will be transformed by the Gospel. We expect to see campuses increasingly become places where people, ideas, and structures flourish to the glory of God. We confidently anticipate that our healthcare alumni will become change agents across the country and around the world. We pursue this calling by discerning and actively participating in what God is already doing on campus and in the professional world. The essence of being the National Coordinator/Director for Healthcare (HC) Ministry is to encourage and lead the ministry with healthcare students and faculty in a matrix role.

MAJOR COMMITMENTS/RESPONSIBILITIES

1. Spiritual Growth

As National Director of Healthcare (HC) Ministry you will pursue maturity as a disciple of Jesus Christ so that your life and work increasingly reflects a growing love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world. To do this, you will:

- Pursue a vibrant relationship with the triune God through engagement with Scripture, prayer, and worship, both individually and in community
- Develop self-leadership (growing in self-awareness, self-management, emotional intelligence, relational integrity, and resiliency)
- Embrace scriptural standards for behavior and attitudes
- Model a commitment to whole-life discipleship and the integration of faith with vocation, relationships, study, and every area of life, especially the enterprise of healthcare; model and encourage a commitment to and love for healthcare students, faculty, and practitioners

2. National Leadership and Partnership

As National Director of Healthcare Ministry, you will partner with other leaders to lead the national development of HC Ministry and Professional Schools Ministries (PSM) among graduate students and faculty:

- Serve on the GFM Professional Schools Ministries Team, in order to advance the development of all aspects of PSM work
- Engage with the GFM Leadership Team in strategic planning and decision-making regarding the development of HC Ministry
- Act as a liaison in InterVarsity's partnership with Christian Medical and Dental Association
- Serve as liaison for HC Ministry within GFM and InterVarsity by:
 - Teaching and training at GFM or InterVarsity national events when requested
 - Corresponding with GFM or InterVarsity staff concerning healthcare issues
 - Resourcing the HC Ministry web site
 - Establishing and maintaining a speakers' bureau and network of healthcare mentors.

3. **National Campus Leadership**

As National Director of Healthcare Ministry, you will support the development of HC Ministry work in the field.

- Partner with GFM Regional Directors and Area Directors to recruit, place, supervise, and train HC Ministry field staff where needed
- Assist Regional Directors and Area Directors in setting and evaluating ministry goals (building, planting, evangelism, discipleship) for HC Ministry work
- Train, coach, and mentor GFM staff to build and plant witnessing communities of faculty and students in healthcare school contexts
- Serve local chapters regularly or periodically as able
- Pursue strategic ideas and build relationships which advance HC Ministry, including:
 - Reading, study, and scholarship that aid understanding of healthcare issues
 - Cultivating a network of key relationships within the academy, healthcare professionals, and churches which serve to advance the mission of HC Ministry
 - Strengthen partnerships with other organizations with related goals and purposes

4. **Organizational Collaboration**

As National Director of Healthcare Ministry, you have joined a national mission. Therefore, you work with a network of other local, area, regional, and national InterVarsity staff and volunteers so that our work reflects biblical standards of excellence, integrity, and partnership.

- Partner with and respond positively to the direction and coaching of your supervisors
- Contribute to collaborative and productive team meetings and relationships
- Affiliate chapters under your direct care and submit Graduating Student Forms so that we can increase our partnership with current students and alumni; encourage the same for all HC chapters through your role as a matrix leader
- Use national ministry resources and tools, as requested, including recruiting and/or participating in local, regional, or national conferences as required
- Engage reporting, planning, and review requirements in a timely way so that you and your supervisors can assess and improve your work
- Comply with InterVarsity policies and procedures (including adhering to risk management, financial, legal, and human resource policies)
- Maintain expenses within allocated budgets

5. **Ministry Partnership Development and Public Relations**

As National Director of Healthcare Ministry, you will gather a team of partners – churches and individuals (including alumni and community members) – who will resource the ministry financially, in prayer, and volunteer service that advances the mission. To do this you will:

- Identify and invest in a team of partners
- Communicate regularly with your partners, nurturing the relationship through visits, phone calls, emails, and regular prayer letters
- Raise 100% of the agreed upon personal and national (HC specific) financial budget assigned by your supervisor
- Assist HC Ministry staff in the field in raising funds
- Cultivate strategic alliances between InterVarsity and institutions, organizations, churches, and agencies to advance the purpose of InterVarsity on campus
- Accept appropriate internal and external speaking engagements

QUALIFICATIONS

- Annual affirmation of InterVarsity's Statement of Agreement
- A maturing disciple of the Lord Jesus Christ
- Graduate degree strongly preferred; Bachelor's degree required
- A proven ability to lead staff with creative and strategic vision
- Experience in ministry leadership with multiple staff and partners
- The ability to articulate the vision of HC Ministry with staff, partnership groups, and students on campus

- Experience in fund and partner development for personal support
- Love for graduate students, faculty, the university, and the church
- Cross-cultural abilities and experiences
- Excellent written and oral communication skills
- Strong interpersonal skills
- Ability to perform well as a self-starter and maintainer
- Agreement with the Four Commitments of GFM and the mission of HC Ministry
- Intellectual and spiritual maturity, including:
 - Developed intellectual habit of study and reflection
 - An understanding of and ability to clearly communicate the gospel, a Christian worldview, and the purpose of HC Ministry to serve the academy, healthcare field, and the church
 - Enthusiasm for and understanding of healthcare issues
 - A deep appreciation for healthcare as a strategic force in improving life and making a Kingdom-difference in people, values, and institutions

National Director of Healthcare (HC) Ministry InterVarsity Christian Fellowship

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's Purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)

Four Commitments of InterVarsity's Graduate & Faculty Ministries

We believe that God has called and equipped Christian graduate students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions. In the power of the Spirit, we share the following four commitments:

Spiritual Formation

We cultivate intimacy with God and growth in Christ-like character through personal and corporate disciplines, including the rigorous study of Scripture and regular prayer that expresses our faith, love, and dependence on God.

Community

We gather as communities of graduate students and faculty to learn and worship, to challenge and care for each other, and to serve as a welcoming place for believers and seekers alike. We pursue ethnic reconciliation by practicing grace and truth and by promoting personal and systemic justice. We also encourage students and faculty to be active members in their local congregations.

Evangelism & Service

We demonstrate and proclaim the gospel within the university and professions with love and boldness, calling all to repentance, faith, and new life in Jesus Christ. We join with God's people to serve in our communities and to extend his Kingdom cross-culturally on campus and around the world.

Integration of Faith, Learning, & Practice

We engage in learning and biblical reflection in every area of life and seek a unity of knowledge and practice, because the God whom we worship is Creator of all. We labor to form leaders in every field who honor God's gifts and calling. We believe that the integrity of these pursuits will be a witness of his Kingdom to the academic and professional worlds.