**Addendum to Application for**

**National Director of Digital Learning**

**Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. Given what you know about InterVarsity’s digital learning realities and ecosystem, describe your vision for organizational digital learningover the next three years and 2-3 strategies for contributing to that vision from the National Director of Digital Learning seat?
2. Briefly describe a situation where you successfully communicated a vision and strategy for a new project or mandate and led change. Please include the following in your description:
	1. Who were stakeholders
	2. How did you seek trust and buy in
	3. How did you navigate obstacles
	4. What was the end result
	5. What did you learn in the process
3. When do you find conflict in a work setting most difficult to and most easy to resolve? Describe a situation in which you had a significant disagreement with a colleague or someone above you at work. What steps did you take to resolve the conflict?
4. Describe a time when you worked with leaders from multiple teams to achieve a shared objective. What strengths did you bring to this and what were your challenges?
5. Describe your strengths and weaknesses in working cross departmentally
6. What kinds of digital training do you believe are most urgent and/or strategic for new CSM’s? For experienced CSM’s? Why? How would you go about promoting a “ digital learning culture” at the CSM level?
7. How might digital learning strategy be used to leverage our efforts to engage student leaders, alumni and volunteers in mission on campus?