CONFIDENTIAL AFFIRMATION FROM PASTOR/MINISTRY LEADER

**Purpose Statement:**

*In response to God's love, grace and truth:*

The purpose of InterVarsity Christian Fellowship/USA is

to establish and advance at colleges and universities

witnessing communities of students and faculty

who follow Jesus as Savior and Lord:

growing in love for God, God's Word,

God's people of every ethnicity and culture

and God's purposes in the world.

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| --- | --- |
| **NAME OF APPLICANT** | Click or tap here to enter text. |
| **POSITION APPLYING FOR** | Click or tap here to enter text. |
| **NAME OF REFERENCE** | Click or tap here to enter text. |
| **DATE** | Click or tap here to enter text. |

**\*Please email this confidential reference directly to the hiring supervisor, not the applicant.**

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| --- | --- |
| **NAME OF HIRING SUPERVISOR** | Josh Bilhorn / Andy Lickel |
| **EMAIL ADDRESS FOR COMPLETED REFERENCE** | susan.sjogren@intervarsity.org |
| **DUE DATE** | March 31, 2021 |

**Thank you for completing this reference form.** We will consider your comments very seriously as we interview prospective campus staff. In addition, your comments will assist in providing the best supervision for this individual, if he/she is hired. **We will need all references in order to make a hiring decision.**

* Please do not answer any questions unless you have PERSONAL DATA from which to draw.
* Please complete the form electronically. Be sure that the form includes the applicant's name. Please email the form to the hiring supervisor’s email address listed above.

InterVarsity Christian Fellowship Fellowship/USA is an **evangelical** campus **mission** serving more than 35,000 **students** and faculty on more than 560 college and university campuses nationwide. Incorporated in 1941, InterVarsity has a rich **tradition** of campus **witness**, thoughtful **discipleship**, and a **concern** for **world missions.** InterVarsity’s National Office (also known as the National Service Center) is located in Madison, WI. Click on [www.intervarsity.org](http://www.intervarsity.org) for more information.

1. How long have you known the applicant?

Click or tap here to enter text.

1. In your opinion, does the applicant's character meet the biblical norms for leadership? Please state any reservation you have.

Click or tap here to enter text.

1. How would you assess the applicant's theological acuity?

Click or tap here to enter text.

1. When have you seen the applicant engaged in leadership or ministry?

Click or tap here to enter text.

1. How would you assess the applicant's spiritual gifts and skills?

Click or tap here to enter text.

1. What observations do you have about the applicant's spiritual maturity?

Click or tap here to enter text.

1. Do you have any reservations about the applicant's suitability for campus ministry?

Click or tap here to enter text.

1. Would this church publicly affirm the applicant's ministry with InterVarsity?

Click or tap here to enter text.

1. Would this church financially support the applicant's ministry with InterVarsity?

Click or tap here to enter text.

1. Is there any additional information that you would like to share that would be valuable in our assessment of the applicant?

Click or tap here to enter text.

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| **FULL NAME** | Click or tap here to enter text. | **ZIP CODE** | Click or tap here to enter text. |
| **EMAIL ADDRESS** | Click or tap here to enter text. | **PHONE NUMBER** | Click or tap here to enter text. |
| **DATE** | Click or tap here to enter text. |  |