Law School Ministry Campus Staff
Professional Schools Ministries (PSM)
Graduate & Faculty Ministries (GFM)

Law School Ministry Campus Staff are committed to advancing the purpose of InterVarsity Christian Fellowship/USA: to establish and advance witnessing communities of faculty and students at colleges, universities, and business schools, so as to be a redeeming influence among the people, ideas, and structures of the legal academy and the legal profession.

Supervised by: GFM Area Director or Team Leader
Status: Full-Time or Part-Time/Salaried

PERSONAL
Be a maturing disciple of Jesus Christ: growing in love for God, God’s word, God’s people of every ethnicity and culture, and God’s purposes in the world and, in particular, exhibiting these qualities:
• Personal thankfulness for God’s love, grace, and truth and communication of this dependence and thankfulness regularly
• A commitment to whole-life discipleship and the integration of faith with vocation, relationships, study, and every area of life.
• A love for legal institutions and their work in the world, justice, and ministry to the professions, as well as a heartfelt belief that God’s goodness and character can be exhibited in and through the study and practice of law and in and through human legal institutions
• A commitment to and love for MBA students, faculty, and practitioners
• Actively pursue each of GFM’s Four Commitments: Spiritual Formation, Community, Evangelism & Service, and Integration of Faith, Learning, & Practice (see page 5)

CAMPUS MINISTRY
Developing Witnessing Communities of Graduate Students and Faculty:
• Participate in a GFM area team
• Help set vision and direction for the area; provide leadership as requested in specific areas, such as conferences and mission projects
• In partnership with graduate students and faculty, build witnessing communities on campus that reflect InterVarsity’s Purpose and embody GFM’s Four Commitments (spiritual formation, community, integration, and service/evangelism)
• Lead students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions
• Develop leadership teams of students and faculty and empowering, equipping, and encouraging them to do the work of ministry
• Foster pastoral relationships and communities where issues of personal, spiritual, and vocational development are addressed
• Work to deepen the fellowship’s understanding and practice of worship, prayer, and Bible study
• Help law fellowships become reconciling communities of faith that reflect the ethnic, academic, and socio-economic diversity of their campuses
• Model prayer and work in evangelism; create and advance opportunities for presenting the gospel, and equip students and faculty to witness to their faith in the Lord Jesus Christ at home and
abroad

- Help students and faculty integrate all aspects of their work under a Christian worldview and encourage them to make choices that advance God’s Kingdom in the university and professional worlds
- Develop plans that spiritually form graduate students and faculty through use of training events, conferences, books, speakers, and other resources
- Help students and faculty build strong and lasting friendships in Christ

PARTNERSHIP
- Partner with other InterVarsity Campus Staff to advance the purpose of InterVarsity on a particular campus
- Partner with GFM departments and directors (Faculty, Professional Schools, Women in the Academy and Professions, etc.) and InterVarsity departments and directors (International Student Ministry, Multi-ethnicity, Evangelism, Missions, Advancement, etc.) to serve specific student and faculty populations
- Partner with outside ministry partners, such as the Christian Legal Society, to serve students through law-specific training and networking

ADMINISTRATION
Perform the necessary administrative tasks required to fulfill the purpose of InterVarsity and to comply with InterVarsity’s policies and procedures by:
- Complying with Risk Management policies
- Following the budgeting and expense reporting guidelines
- Leading students and faculty in filing annual chapter affiliations as needed
- Fulfilling area, regional, national, and PSM reporting requirements

PASTORAL CARE
Serve students and faculty within the Law School Ministry network with pastoral care in the form of onsite visits, email, and phone calls in order to pray for and work with these partners in the gospel and encourage continuing fidelity and witness

FUND DEVELOPMENT AND PUBLIC RELATIONS
Carry out the tasks required for effective fund development and strong public relations for the ministry of InterVarsity by:
- Developing a team of prayer and financial support
- Communicating with supporters six times per year
- Cultivating and maintaining supportive relationships with InterVarsity alumni
- Maintaining expenses within allocated budgets
- Raising an agreed-upon amount of personal financial support
- Networking with and encouraging strategic alliances between InterVarsity and institutions, organizations, churches, and agencies to advance the purpose of InterVarsity on campus
- Accepting appropriate speaking engagements, both internal and external
QUALIFICATIONS

- Annual affirmation of InterVarsity’s Statement of Agreement
- A maturing disciple of the Lord Jesus Christ
- Love for graduate students, faculty, the university, and the church
- A clear sense of calling to InterVarsity and its mission
- Agreement with the Four Commitments of GFM and the mission of MBA Ministry Intellectual and spiritual maturity, including:
  - Developed intellectual habit of study and reflection
  - An understanding of and ability to clearly communicate the gospel, a Christian worldview, and the purpose of Law School Ministry to serve the academy, the legal profession, and church
  - Significant academic engagement with law or legal institutions, preferably a Juris Doctor, MBA, or equivalent degree
  - Enthusiasm for and understanding of legal issues and public justice
  - A deep appreciation for human law as a gift of God for human flourishing and making a Kingdom-difference in people, values, and institutions

- Willingness to build a personal support team for prayer and fund-raising
- Ability to perform well as a self-starter and -maintainer
- Generosity with time and talents—willingness to share gifts within GFM and other parts of InterVarsity
- Cross-cultural abilities and experiences
- Excellent written and oral communication skills
- Strong interpersonal skills
- Strong team player
- Graduate degree preferred; Bachelor’s required

For more information or inquiries please contact: Mike Schutt, National Coordinator of Law School Ministry: mschutt@clsnet.org (903) 575-0775
Law School Ministry Campus Staff
InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

*In response to God’s love, grace and truth:*

The purpose of InterVarsity Christian Fellowship/USA is to establish and advance at colleges and universities witnessing communities of students and faculty who follow Jesus as Savior and Lord: growing in love for God, God’s Word, God’s people of every ethnicity and culture and God’s purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God’s people. Within the context of InterVarsity’s Purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

*Maturing Disciple of Jesus Christ:*

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: “The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control.” In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ’s body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. “Whatever your task, work heartily, as serving the Lord” (Colossians 3:23a).
Four Commitments of InterVarsity Graduate & Faculty Ministries

We believe that God has called and equipped Christian graduate students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions. In the power of the Spirit, we share the following four commitments:

Spiritual Formation
We cultivate intimacy with God and growth in Christ-like character through personal and corporate disciplines, including the rigorous study of Scripture and regular prayer that expresses our faith, love, and dependence on God.

Community
We gather as communities of graduate students and faculty to learn and worship, to challenge and care for each other, and to serve as a welcoming place for believers and seekers alike. We pursue ethnic reconciliation by practicing grace and truth and by promoting personal and systemic justice. We also encourage students and faculty to be active members in their local congregations.

Evangelism & Service
We demonstrate and proclaim the gospel within the university and professions with love and boldness, calling all to repentance, faith, and new life in Jesus Christ. We join with God’s people to serve in our communities and to extend his Kingdom cross-culturally on campus and around the world.

Integration of Faith, Learning, & Practice
We engage in learning and biblical reflection in every area of life and seek a unity of knowledge and practice, because the God whom we worship is Creator of all. We labor to form leaders in every field who honor God’s gifts and calling. We believe that the integrity of these pursuits will be a witness of his Kingdom to the academic and professional worlds.