

MBA Ministry Campus Staff

Professional Schools Ministries (PSM),
Graduate & Faculty Ministries (GFM)
Position Description

Supervised by: GFM Area Director or Team Leader

Status: Full-time or Part-time/ Salaried

MBA Ministry Campus Staff are committed to advancing the purpose of InterVarsity Christian Fellowship/USA: to establish and advance witnessing communities of faculty and students at colleges, universities, and business schools, so as to be a redeeming influence among the people, ideas, and structures of the business academy and business community.

MAJOR RESPONSIBILITIES

Personal:

Be a maturing disciple of Jesus Christ: growing in love for God, God's word, God's people of every ethnicity and culture, and God's purposes in the world and, in particular, exhibiting these qualities:

- Personal thankfulness for God's love, grace, and truth and communication of this dependence and thankfulness regularly.
- A commitment to whole-life discipleship and the integration of faith with vocation, relationships, study, and every area of life.
- A love for the enterprise of business, entrepreneurship, marketplace ministry, and the business as mission movement, as well as a heartfelt belief that God's goodness and character can be exhibited in and through the practice of business.
- A commitment to and love for MBA students, faculty, and practitioners.
- Actively pursuing each of GFM's Four Commitments: Spiritual Formation, Community, Evangelism & Service, and Integration of Faith, Learning, & Practice (see page 4).

Campus Ministry:

Participate in a GFM area team: Helping to set vision and direction for the area. Providing leadership as requested in specific areas, such as conferences and mission projects.

- In partnership with graduate students and faculty, building witnessing communities on campus that reflect InterVarsity's Purpose and embody GFM's Four Commitments (spiritual formation, community, integration, and service/evangelism).
- Leading students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions.
- Developing leadership teams of students and faculty and empowering, equipping, and encouraging them to do the work of ministry.
- Fostering pastoral relationships and communities where issues of personal, spiritual, and vocational development are addressed.
- Working to deepen the fellowship's understanding and practice of worship, prayer, and Bible study.
- Helping fellowships become reconciling communities of faith that reflect the ethnic, academic, and socio-economic diversity of their campuses.
- Modeling prayer and work in evangelism; creating and advancing opportunities for presenting the gospel; and equipping students and faculty to witness to their faith in the Lord Jesus Christ at home and abroad.
- Helping students and faculty integrate all aspects of their work under a Christian worldview and encouraging them to make choices that advance God's Kingdom in the university and professional worlds.
- Developing plans that spiritually form graduate students and faculty through use of training events, conferences, books, speakers, and other resources.
- Helping students and faculty build strong and lasting friendships in Christ.

Partnership:

Partner with other InterVarsity Campus Staff to advance the purpose of InterVarsity on a particular campus. Partner with GFM departments and directors (Faculty, Professional Schools, Women in the Academy and Professions, etc.) and InterVarsity departments and directors (International Student Ministry, Multi-ethnicity, Evangelism, Missions, Advancement, etc.) to serve specific student and faculty populations.

Administration:

Perform the necessary administrative tasks required to fulfill the purpose of InterVarsity and to comply with InterVarsity's policies and procedures by:

- Complying with Risk Management policies.
- Following the budgeting and expense reporting guidelines.
- Leading students and faculty in filing annual chapter affiliations as needed.
- Fulfilling area, regional, national, and PSM reporting requirements.

Pastoral Care:

Serve students and faculty within the MBA Ministry network with pastoral care in the form of onsite visits, email, and phone calls in order to pray for and work with these partners in the gospel and encourage continuing fidelity and witness.

Fund Development and Public Relations:

Carry out the tasks required for effective fund development and strong public relations for the ministry of InterVarsity by:

- Developing a team of prayer and financial support.
- Communicating with supporters six times per year.
- Cultivating and maintaining supportive relationships with InterVarsity alumni.
- Maintaining expenses within allocated budgets.
- Raising an agreed-upon amount of personal financial support.
- Networking with and encouraging strategic alliances between InterVarsity and institutions, organizations, churches, and agencies to advance the purpose of InterVarsity on campus.
- Accepting appropriate speaking engagements, both internal and external.

QUALIFICATIONS

- Annual affirmation of InterVarsity's Statement of Agreement
- A maturing disciple of the Lord Jesus Christ
- Love for graduate students, faculty, the university, and the church
- A clear sense of calling to InterVarsity and its mission
- Agreement with the Four Commitments of GFM and the mission of MBA Ministry
- Intellectual and spiritual maturity, including:
 - Developed intellectual habit of study and reflection
 - An understanding of and ability to clearly communicate the gospel, a Christian worldview, and the purpose of MBA Ministry to serve the academy, marketplace, and church
 - Significant engagement with and training in business, preferably an MBA or equivalent degree
 - Enthusiasm for and understanding of business issues
 - A deep appreciation for business as a strategic force in improving life and making a Kingdom-difference in people, values, and institutions
- Willingness to build a personal support team for prayer and fund-raising
- Ability to perform well as a self-starter and -maintainer
- Generosity with time and talents — willingness to share gifts within GFM and other parts of InterVarsity
- Cross-cultural abilities and experiences
- Excellent written and oral communication skills
- Strong interpersonal skills
- Strong team player
- Graduate degree preferred; Bachelor's required

For more information or inquiries please contact: Mark Washington, National Coordinator of MBA Ministry, 5219 N. Spaulding Ave., Chicago, IL 60625, MBAMinistry@gmail.com; 773-322-8600.

MBA Ministry Campus Staff InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's Purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)

Four Commitments of InterVarsity Graduate & Faculty Ministries

We believe that God has called and equipped Christian graduate students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions. In the power of the Spirit, we share the following four commitments:

Spiritual Formation

We cultivate intimacy with God and growth in Christ-like character through personal and corporate disciplines, including the rigorous study of Scripture and regular prayer that expresses our faith, love, and dependence on God.

Community

We gather as communities of graduate students and faculty to learn and worship, to challenge and care for each other, and to serve as a welcoming place for believers and seekers alike. We pursue ethnic reconciliation by practicing grace and truth and by promoting personal and systemic justice. We also encourage students and faculty to be active members in their local congregations.

Evangelism & Service

We demonstrate and proclaim the gospel within the university and professions with love and boldness, calling all to repentance, faith, and new life in Jesus Christ. We join with God's people to serve in our communities and to extend his Kingdom cross-culturally on campus and around the world.

Integration of Faith, Learning, & Practice

We engage in learning and biblical reflection in every area of life and seek a unity of knowledge and practice, because the God whom we worship is Creator of all. We labor to form leaders in every field who honor God's gifts and calling. We believe that the integrity of these pursuits will be a witness of his Kingdom to the academic and professional worlds.

APPENDIX A

A Brief History of InterVarsity's MBA Ministry

In the mid-1980s, in response to the rapidly growing number of graduate and professional-school students, InterVarsity Christian Fellowship/USA, through its Graduate & Faculty Ministries, began a focused ministry targeting universities with significant graduate and professional programs. Business-school ministry is an outgrowth of this initial focus.

InterVarsity's MBA Ministry began informally nearly twenty years ago, driven initially by students and InterVarsity staff members at Harvard, Northwestern (Kellogg), and the University of Rochester (Simon). In July of 1998, John Terrill, a Kellogg graduate, joined InterVarsity as the National Director for MBA Ministry, a position he filled until July of 2003, when he became the National Director of Professional Schools Ministries. In March of 2007, Mark Washington assumed the part-time position of National Coordinator of MBA Ministry as part of a newly-formed nine person Professional Schools Ministries team.

InterVarsity staff and volunteers assist campus ministry at nearly twenty MBA programs around the nation, including Duke, Harvard, MIT (Sloan), Northwestern (Kellogg), the University of Chicago, the University of Michigan-Ann Arbor, and the University of Pennsylvania (Wharton). The impact of MBA Ministry is now felt in the lives of hundreds of students, alumni, administrators, and faculty members.

InterVarsity's MBA ministry also has had a rich history of co-hosting national conferences for business students and professionals, including the recent Open for Business — a conference for 1,200 business students, faculty, and practitioners hosted at Urbana 06. At Open for Business, we explored how Christians are identifying incredible opportunities for business to be a force for economic, social, and spiritual vitality, changing both individual lives and entire communities.

Aims of MBA Ministry

The goals of InterVarsity's MBA Ministry are fourfold:

- Developing business-school fellowships that embody strong personal friendships; hold effective and welcoming group meetings for Bible study, prayer, and worship; and challenge students to relevant and active witness in the world.
- Hosting conferences that advance thinking on Christian leadership and business/faith integration and provide an effective setting for students, faculty, and professionals to form partnerships that will be reinforcing, stimulating, and vital for continued faithfulness.
- Encouraging a continued network of MBA students, faculty, alumni, and mentors across the country (and around the world) that extends well beyond the two years of business school and prompts ongoing discussion, mentoring, and discipleship.
- Planning short-term mission opportunities for MBA students which utilize acquired skills, suggest creative alternatives to professional routines, challenge spiritual complacency, and motivate compassion and ambition for the needs of the world.

Conferences

In 1997, InterVarsity hosted its first national conference — one of two in Mundelein, Illinois— for MBA students, faculty, alumni, and mentors. The two most recent MBA conferences have been held at business schools and were hosted, in part, by local InterVarsity MBA fellowships and staff. In March of 2000, over 300 delegates attended *Breathing REAL LIFE into the Web-Based Economy* at MIT (Sloan), and in March of 2002, sixty student leaders and mentors participated in the *Faith in Business* conference at the University of Pennsylvania (Wharton). MBA Ministry also developed tracks for business students at each of the *Following Christ* conferences, hosted in 1998 and 2002 by InterVarsity's Graduate & Faculty Ministries and InterVarsity Press.

At all of these events, the leaders of MBA Ministry have sought to provide venues for outstanding speakers and mentors to address issues related to Christian leadership and the integration of faith and business and to gather students, faculty, and practitioners from around the country for practical discussion, encouragement, and transformation.

Cross-Cultural Mission Projects

One of the exciting areas of growth in our work with MBA students and faculty is the expansion of our cross-cultural mission and consulting projects. The summer of 2004 marked the fourth year that InterVarsity's MBA Ministry has offered such experiences to students, alumni, and marketplace practitioners. In our projects, we model to students how their unique professional skills and training can be used to advance the cause of Christ around the world. Over the past four years, a total of fifteen MBA/grad students and five mentors have participated on our summer consulting and mission teams, traveling to Singapore, Malaysia, Thailand, and China, and assisting three different organizations, including two ministries (OMF Singapore and Eagles Communications) and one for-profit company. Student participants have come from the following schools: University of Michigan, University of Toronto, University of Rochester, Harvard, MIT, University of Minnesota, and Spring Arbor University.

The Next Phase of MBA Ministry

As we look to the next phase of MBA Ministry, we will seek to:

- Strengthen and expand our campus ministry by deepening the work at MBA programs we are currently serving and building fellowships at new universities. We have identified the top forty business programs in the nation, and our goal is to see thriving fellowships at each of these schools.
- Draft and implement a plan for hosting national conferences, perhaps in the form of a stand-alone MBA Ministry event, as a professional-school track at InterVarsity's Urbana Student Mission Convention, or as an MBA track at a national event hosted by InterVarsity's Graduate & Faculty Ministries.
- Develop more opportunities for service, learning, and mentoring through cross-cultural mission projects around the world.