

On the Way **TOGETHER**

Annual Report

2025-2026





Cover: Students pray together during a Big Room session at Urbana 25.

Interior: Tom meets new InterVarsity campus staff during Orientation for New Staff in Madison, Wisconsin.

DEAR FRIENDS,

Thank you for supporting InterVarsity's ministry on campus in the 2025-2026 school year. Because of you, students and faculty experienced the kind of community so many long for.

This year's theme, "On the Way Together," celebrates the truth that we grow most deeply when we follow Jesus alongside others. That's why students and faculty across the country showed up week after week to study Scripture, share meals, pray for one another, and serve their neighbors together. In doing so, they learned that following Jesus was never meant to be a solitary act.

In this Annual Report, you will meet students at every stage of the discipleship journey — from those who found Jesus for the first time to those leading chapters and inviting others to join — all the while being transformed together. And we see that journey continuing long after college, as our alumni carry what they've learned into the world.

Again and again this year, I was reminded that God works powerfully when students discover that they are not alone. When they encounter the love and care of Jesus through one another, their lives are forever changed.

As you read these stories, I hope you see the fruit of your faithful partnership.

With gratitude,

Tom Lin,
President

A WELCOMING Table

InterVarsity has always believed that transformation happens when people gather in person around Jesus. That's why our campus ministry model centers on witnessing communities where students can show up as they are and find that they belong. On nearly 700 campuses across the country, that is exactly what InterVarsity chapters offer: a place to be fully known.

This year, as anxieties about the future ran high and the allure of the digital world intensified, many students and faculty were drawn to the gift of embodied community. Students who might have drifted into isolation instead found themselves welcomed into something real — shared meals, honest conversations, Scripture opened together, prayers spoken aloud. They were not merely gathered. They were on the way, moving together in the same direction toward Jesus.

That phrase, “on the way,” carries deep roots. The earliest followers of Jesus were known as people of, “the Way.” They understood that life with Jesus was a path to walk, alongside a community to walk it with.

The following pages show some of the students and faculty who found that community this year. We invite you to walk with them.



At Marquette University's annual fall org fair, InterVarsity student leaders connect with more than 65 students, helping both Christian and non-Christian students find community on campus.

Where BELONGING Begins

Sharing in each other's burdens, questions, healing, and joy.



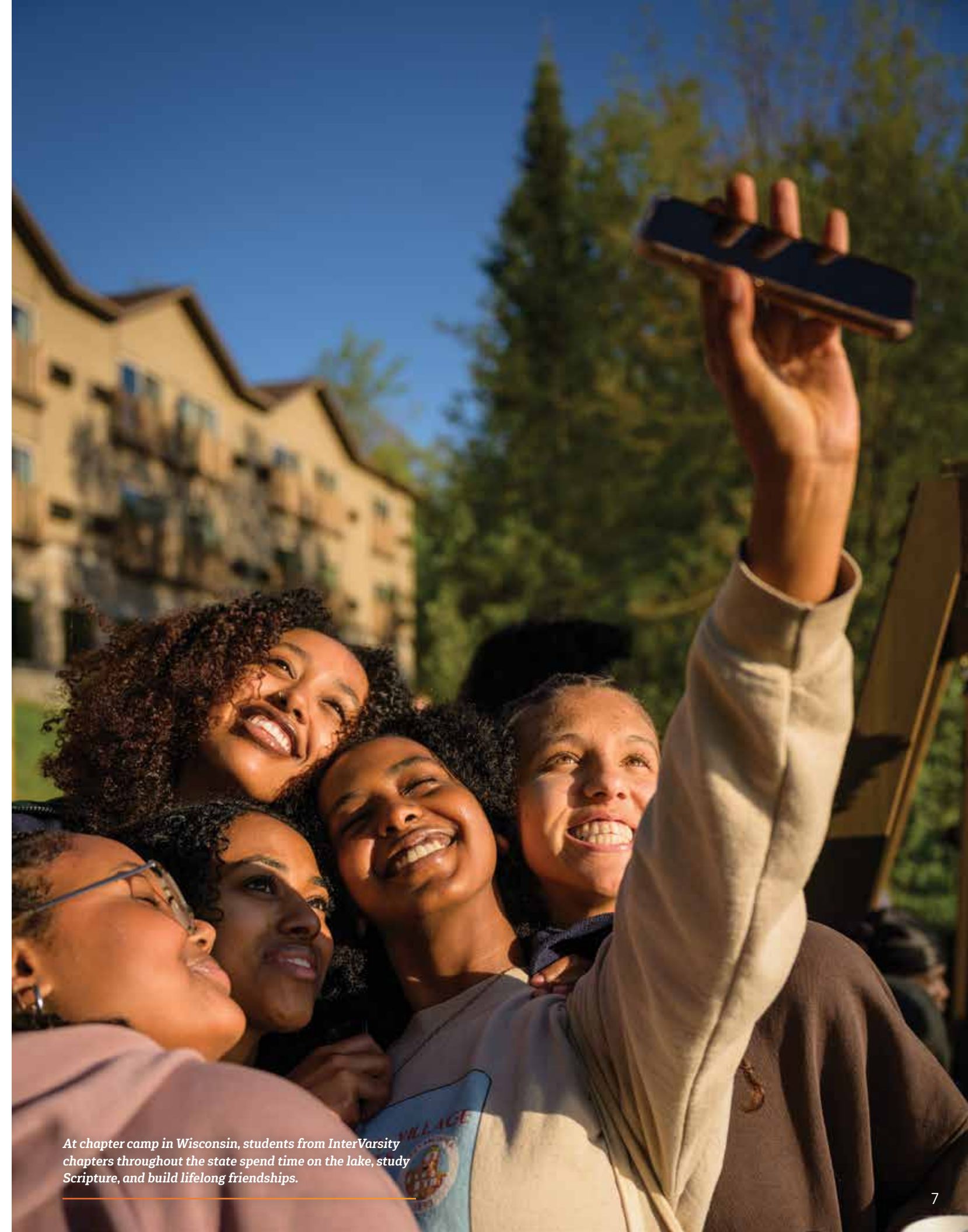
Nursing students at Purdue support one another through academic challenges and learn to follow Jesus together.



The University of Wisconsin–Madison InterVarsity chapter meets new students at a bonfire night during the first week of school.



About 180 students gather at Purdue's Sigma Chi house for their monthly "All Greek Gathering." Together, they cast vision for Greek InterVarsity on campus.



At chapter camp in Wisconsin, students from InterVarsity chapters throughout the state spend time on the lake, study Scripture, and build lifelong friendships.

Through large group gatherings at Marquette University, students experience a community where they are fully known by God and one another.



Left: For busy graduate students at New York University, lunch is the perfect time to build community and study the Bible together.

Communities that follow Jesus.

From Bible studies and large groups to conferences, camps, and everyday conversations, students encountered Jesus in community. Thank you for making these life-changing moments possible!



At Purdue University, campus minister Lauren meets with student leaders Ella and Julienne during their weekly discipleship meetings where they explore the heart of a leader.



Fraternity and sorority houses packed and overflowing.

Greek InterVarsity saw a 43% increase in participation among fraternity and sorority members in 2025-2026. You can scan the QR code to watch the report CBN captured about InterVarsity's Greek ministry at Clemson University in South Carolina.

Check out the story on Greek InterVarsity at Clemson from CBN!



INTEGRATING FAITH

with Academic Excellence

For InterVarsity, the renewal of the campus includes the transformation of its people, ideas, and structures. Through our Graduate & Faculty Ministries (GFM), graduate students bond with fellow scholars over Scripture and prayer as they seek to honor God within their academic disciplines. For many, this experience of Christ-centered community in the crucible of a rigorous academic environment forms who they become and how they go on to lead in universities, laboratories, and the marketplace.

A Leader of Leaders at Columbia

As a Ph.D. student, Ray felt the pressure to build his identity around achievement. But through his involvement in InterVarsity's graduate student chapter at Columbia, he has been learning to measure success differently.

Instead of giving every extra hour to the lab, Ray, who is a leader in his InterVarsity grad chapter, has been choosing to spend more time discipling his fellow chapter leaders.

Ray's story is one of many like it. Through InterVarsity, graduate students are expanding their vision of how God wants to use them — not only through their careers, but through everyday acts of faithfulness and lives that bear witness to Christ.

"Culture says my worth is in what I publish. But God says no to that."

Right: When he's not serving his InterVarsity community, you can find Ray conducting research in the lab.



InterVarsity Hosts the Largest Christian MBA Gathering

In February, MBA student leaders organized the Believers in Business Conference, the largest Christian MBA gathering in the country. This event brought graduate students together to New York City to celebrate the intersection of faith and business, learn from experienced leaders, and explore how God is working through business to impact the world.



Graduate students who helped organize and lead the conference celebrate the work they've done.



Above: Participants at the Believers in Business Conference take advantage of a key networking opportunity by connecting with mentors — many of whom are alumni of our MBA ministry — during lunch.

Left: Ray leads a small group of graduate students at Columbia University.



Inviting Students Into LEADERSHIP

One of the hallmarks of InterVarsity is our commitment to developing student-led chapters. At Michigan State University, we're growing student leaders through a four-week program called "How Christians Lead." Students learn spiritual disciplines and practice sharing their testimony as they become witnesses on campus. For some, leadership means stepping out of their comfort zone to pray for strangers. For others, it means faithfully showing up each week to study the Bible.

Student leaders A'Lvinia, Tsen, and Gracie are discovering that leadership begins with a simple "yes." As they learn to lead like Jesus, they not only impact the lives of others, but they are transformed themselves!

Leading Beyond the Comfort Zone

As a new Christian, Tsen joined "How Christians Lead" to learn what it means to follow Jesus. During a prayer walk, he and another student took a risk by offering to pray for people on campus. To their surprise, both Christians and non-Christians responded positively.

Left: Tsen leads an icebreaker for his small group, taking a first step into leadership.



Tsen and Ethan pray for a student on campus during the last session of How Christians Lead.



A'Lvinia prays with future student leaders during the final session of "How Christians Lead."

Leading by Serving

Before joining InterVarsity, A'Lvinia thought leadership was only for people comfortable speaking in front of crowds. Through "How Christians Lead," she discovered she could lead simply by loving others and inviting them into community.

"The students who grow the most through their InterVarsity experience are the students who choose to lead."

—Brad, Campus Staff Minister

Leading Whoever God Sends

When Gracie launched her first Bible study, she expected a full room. But after only three quiet students showed up, she learned to let go of her expectations and invest in them by forming a close-knit community rooted in trust.

Right: Gracie meets with her staff worker at a coffee shop to plan the week's events.



Dr. Nicole Martin, CEO of Christianity Today, preaches to students on the first night of Urbana; many stood in a physical response.



Expanding Our **IMAGINATION** for God's Purposes in the World

"At Urbana we try to answer three questions: What is God revealing through his Word? What is God doing at this moment in the world? And what is God calling me to do?"

—Mark Matlock, Executive Director of Urbana

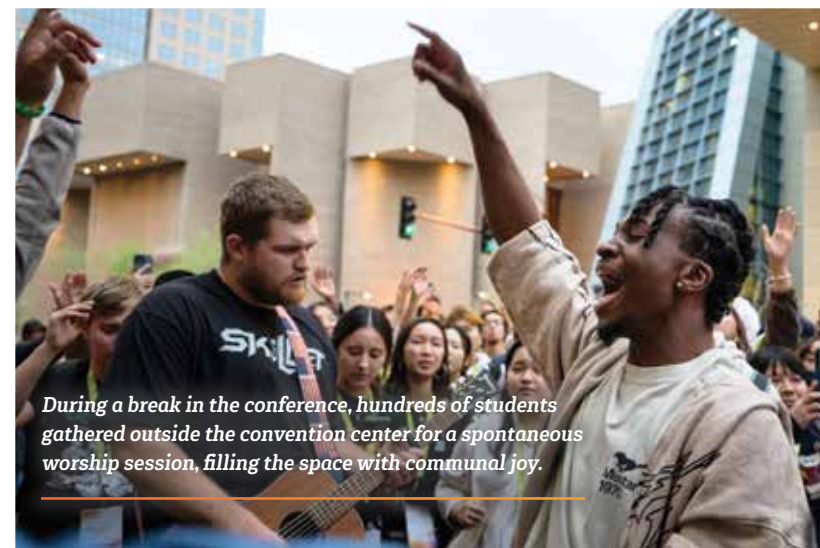
Left: Through seminars and experiences in the Mobilization Hub, participants wrestled with how technology can both challenge and advance God's purposes in the world.



More than 7,000 people gathered in Phoenix, Arizona, last December for the Urbana 25 Student Missions Conference. **And for the first time in 20 years, we saw an increase in participants from the previous conference.** Throughout the week, attendees studied the book of Jonah, learned from experienced ministry leaders, and joined thousands of others in prayer and worship.

The Mobilization Hub became a powerful space for exploring next steps in mission, and more than 1,000 signed up for personalized coaching to help discern God's call for their lives. Most significantly, nearly 800 people made decisions to follow Jesus, and over 2,900 committed to following Jesus in their vocation — whether in ministry or another profession. Participants left the conference with a renewed vision for how God might use their gifts, passions, and education to serve others both locally and around the world.

Students gathered in small groups each day to study the book of Jonah, exploring what it means to align their lives with God's heart for all peoples and nations.



During a break in the conference, hundreds of students gathered outside the convention center for a spontaneous worship session, filling the space with communal joy.

*Come and
see what
Urbana 25
was like.*



What's Your Favorite BIBLE STUDY?

Here are a few Bible studies students
couldn't stop talking about this year.

Isaiah 40

We don't have to be strong on our own because God is our strength when we trust and lean on him! I am living out this truth by giving everything to God, even if I think I can handle it on my own or control my circumstances.

Rhema
College of New Jersey

1 Samuel

True, godly friends walk with you through the ups and downs. I'm an introvert, but the Lord calls us to be in community with one another, so I've been taking more time to have one-on-one time with my friends rather than sit alone.

Caris
William & Mary

Matthew 22

This passage really shows me that Jesus is always giving us the free invitation to come to him. I have been actively trying to live my life the way God wants me to by saying yes to the things that he has called me to do, even if I really don't want to.

Adrian
Mohawk Valley Community College

Jonah 3

Biggest takeaway from Jonah was that God uses you whether you try or not. Jonah said five words and thousands of people were saved. So be bold in God's call.

Chance
Louisiana State University

Right: Student leaders gather at InterVarsity's Mark Camp to be further equipped for ministry on campus.



From CAMPUS to the WORLD

We're seeing an increase in students eager to participate in cross-cultural missions opportunities.

For decades, InterVarsity has invited students into transformative experiences through Global Programs, Global Urban Treks, Urban Programs, and local serving opportunities. 1,619 students participated in InterVarsity cross-cultural opportunities in 2026, marking an increase since 2020.

Through this year's **Global Programs**, students and staff traveled to Bosnia and Herzegovina, Belgium, Cameroon, Dearborn, Ecuador, Ghana, Guatemala, El Salvador, Kazakhstan, Armenia, Mongolia, Montenegro, Poland, Provo, Rwanda, or Serbia to experience deep cultural immersion alongside IFES ministry partners. Our Global Program in

Kenya also created a unique opportunity for US ministry partners to engage with Global Program students and staff as they served alongside FOCUS Kenya.

This year's **Global Urban Treks** invited students into a yearlong cohort focused on exploring themes of faith and justice before spending six weeks living among marginalized communities in Cambodia, Egypt, India, Nicaragua, or the Philippines. Alongside local leaders, students encountered God's heart for overlooked people and places.

Students returned to their campuses with a deeper understanding of how God is at work in the world and with a new vision for their own place in it.



Watch God
at work
through
20 Years of
Serve Up
New Orleans



Serve Up New Orleans: 20 Years of Prayer, Service, and Learning

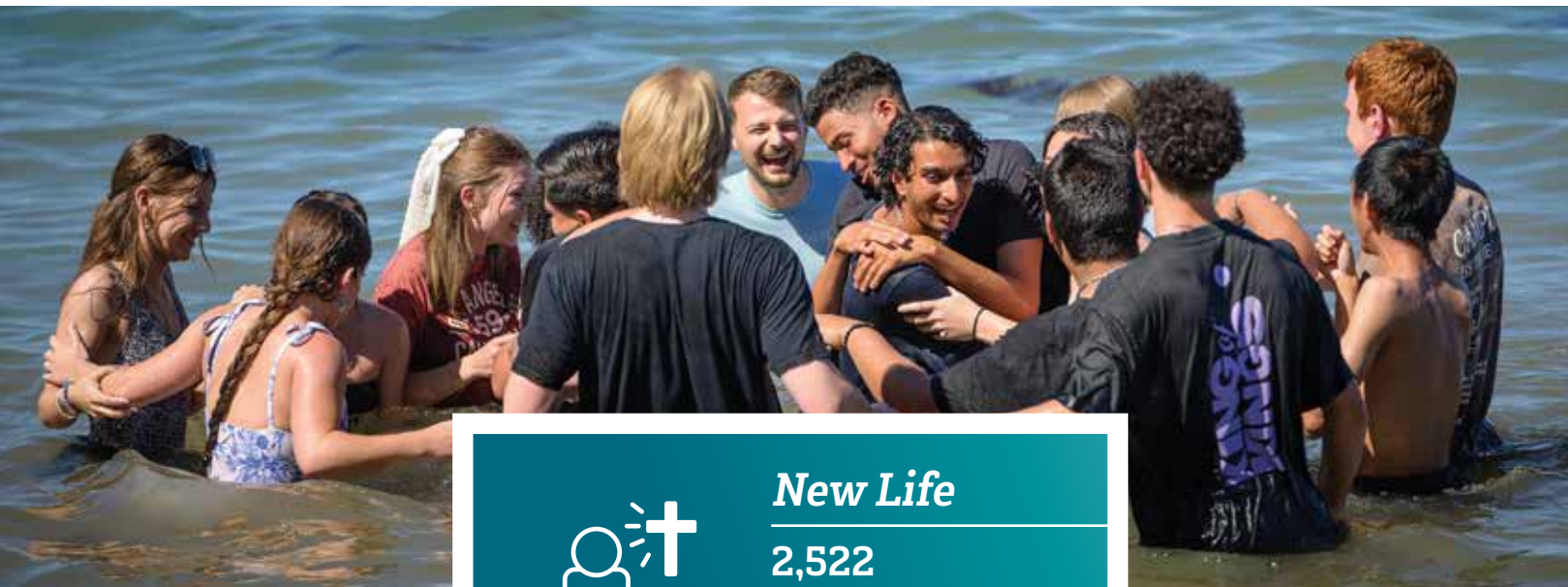
Closer to home, students in New England spent their spring break with community and church leaders in New Orleans as a part of Serve Up, an InterVarsity program that began 20 years ago after Hurricane Katrina devastated the city. Over the years, the program has given students the chance to meet the tangible needs of people in New Orleans. InterVarsity students are also encouraged to invite friends who are not yet connected to our ministry or the Christian faith, creating evangelistic opportunities to encounter Jesus together through Bible study and service. Over its 20-year history, more than 600 student participants have made decisions to follow Jesus.



During chapter camp on Catalina Island, 29 students stand before their classmates to profess their faith in Christ and be baptized, the largest group anyone can remember.

MINISTRY REPORT

Thank you for investing in InterVarsity's
campus mission in 2025-2026!



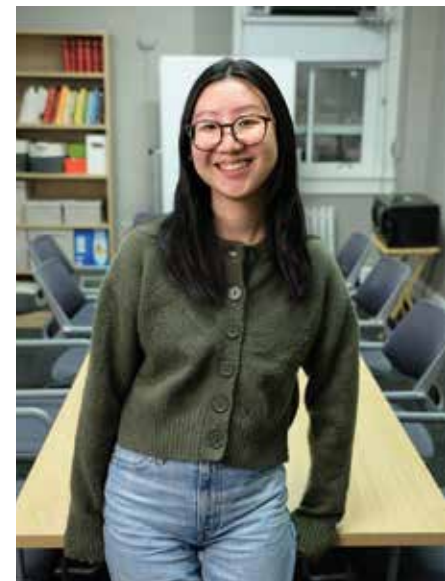
New Life

2,522

people made decisions
to follow Jesus.



InterVarsity reached
75,928
students and faculty
this year. **↑10%**



Growing Witnessing Communities



6,035 served as student or faculty leaders in
their InterVarsity chapters. **↑9%**



2,948 small groups regularly gathered to
study the Bible **↑10%**



9,962 students and faculty met regularly to
pray for their campus communities.

Off-Campus Discipleship



5,460 students participated in cross-cultural
missions or outreach experiences in the U.S.
or overseas.



12,733 attended an InterVarsity conference
or weekend retreat this year.



3,764 went away to an InterVarsity camp
like chapter camp or Mark Camp.



CALLED *to* CAMPUS

"InterVarsity played a key role in shaping my leadership, faith, and sense of purpose, and I feel called to invest in students the same way others invested in me."

Christopher Dias
American International College

"My favorite part of the job is discipling students, meeting them where they are at and pointing them to Christ. Then seeing them really come alive to Jesus!"

Karl Olsen
Northern Illinois University

"God, throughout my four years of college in InterVarsity, gave me my best friend, a community of people who point me to Christ, and a fellowship that is always there for me. This led me to decide to join InterVarsity Staff!"

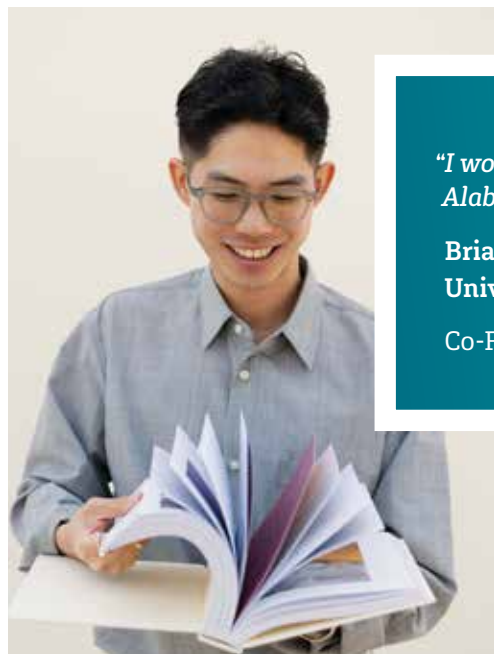
Danielle Joshua
Adelphi University

We rejoice that 201 people joined InterVarsity staff this year!

INTERVARSITY ALUMNI

Advance God's Kingdom

The discipleship that InterVarsity students experience on campus shapes a lifetime of following Jesus. Long after graduation, our alumni are using their gifts to serve the church, pursue justice, and advance God's kingdom wherever they go.



"I would not be a Christian without InterVarsity. Alabaster would not be here without InterVarsity."

Brian Chung
University of Southern California
Co-Founder and CEO of Alabaster



For more stories about IV Alumni, checkout the World Changers podcast.



"It was pretty clear that God was asking me to surrender my pursuit of the American dream and, instead, dedicate my life to serving those on the margins."

Amy Lee
University of California Berkeley

Co-Founder of Jubilee Immigration Advocates



"The way that we store treasure in heaven is we participate in the work that God is doing now, putting our resources towards kingdom work."

Michael Lopez
Harvard University

Vice President of Financial Analytics & Operation
at Sage Stone Wealth Management

"God is going to use whatever way he wired you to build his kingdom and surprise you with joy."

Jessie Thomas
Boston University

Chef and former crew member on
Food Network's Chopped & Magnolia Network



"My experience with InterVarsity was life changing. It was really in the context of InterVarsity that a relationship with God became my own."

Gene Luen Yang
University of California, Berkeley

Cartoonist and Author of *American Born Chinese*



"I looked at those companies with the eyes of an InterVarsity guy and thought of them as campuses. What if we could have an influence and an opportunity to bring the love of Jesus to those 'campuses'?"

Roy Tinklenberg
University of South Dakota

Co-Founder of Faith and Work Movement Global



Looking **AHEAD**

As we celebrate 85 years of seeing students and faculty transformed by Jesus, we're remembering all that God has done through InterVarsity since 1941—and looking forward with faith to all that he will continue to do.



Countdown to 2030

We're entering the final three years of our 2030 Calling. Our vision is to see witnessing communities established on 2,500 campuses, including many community colleges and tribal colleges where there is tremendous opportunity for students to encounter Jesus. We believe God is already at work on these campuses, preparing the way for new communities to flourish.



Staff Conference 27

This year, new staff and volunteers stepped forward to serve with InterVarsity, and we're inviting even more to join us! Next January at our national staff conference in Orlando, Florida, prospective staff will gather with more than 1,500 InterVarsity staff to experience our community and discern whether God is calling them to campus ministry.



National Day of Giving

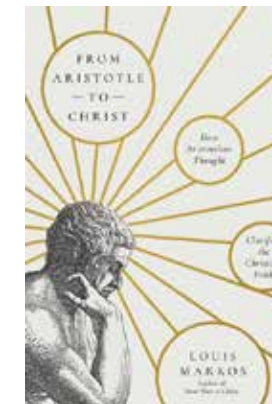
On April 7, 2027, we'll celebrate our first-ever National Day of Giving, bringing our entire movement together in a united effort to fund and fuel the mission on campus.

WISDOM *for the* **WAY**

Since 1947, InterVarsity Press has published thoughtful, biblically-grounded resources that equip Christians for a vibrant life of faith. Here are four of our favorite titles from this year:



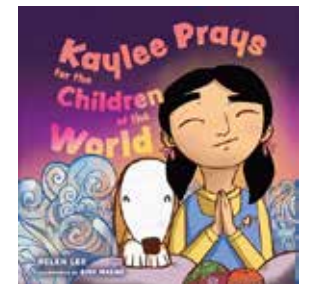
Remissioning Church
Josh Hayden



From Aristotle to Christ
Louis Markos



Front Porch Wisdom
Froswa' Booker-Drew



Kaylee Prays for the Children of the World
Helen Lee

New Ways to Grow

The **Hear Women** podcast and Read Women initiative gave readers and listeners the opportunity to engage thoughtfully with women's stories, insights, and leadership.



Listen to the **Hear Women** podcast!



The **Just Show Up Book Club** invited participants to explore spiritual topics together. Through a simple, no-homework format, readers can easily connect to discuss a book and learn from each other.

FINANCIAL

Report

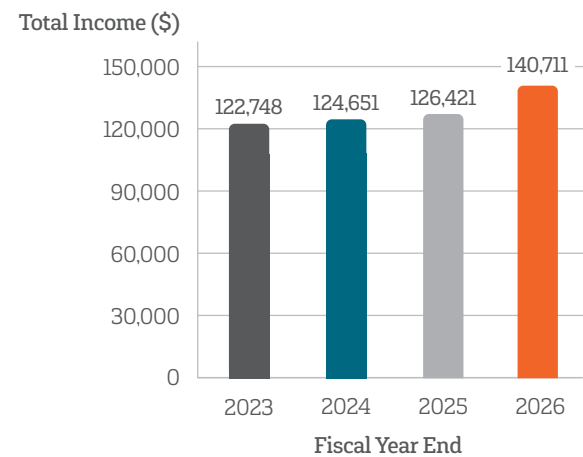
Thanks to your generosity, InterVarsity provided opportunities for tens of thousands of students and faculty to respond to Jesus' invitation to follow him on campus this year and to keep following him long after they graduate. Thank you for your financial partnership, which demonstrates your deep love and care for students!

Statement of Activities

Audited, in 000s

Income

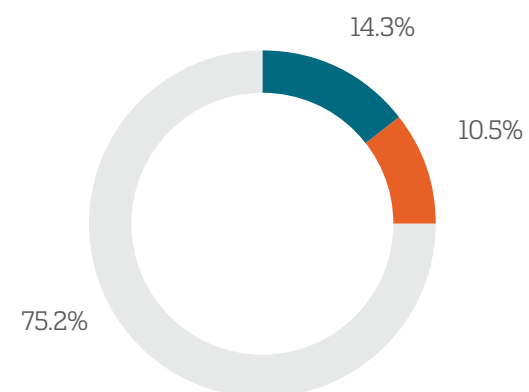
Donations & Grants	\$109,992
Sales & Media	19,539
Conference & Rental Fees	4,677
Investment Income	6,211
Other Income	292
Total Income	\$140,711



Expenses

Program	\$99,168
Administrative	18,908
Fundraising & Communications	13,867
Total Expenses	\$131,943

Change in Net Assets **\$8,768**



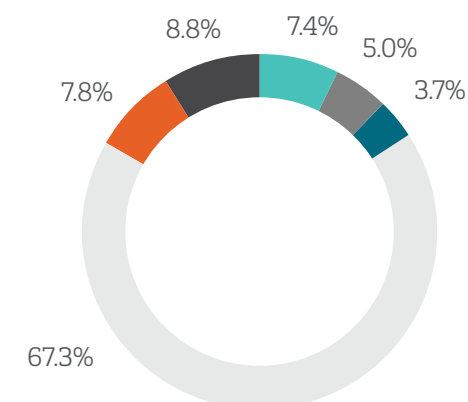
Statement of Financial Position

Audited, in 000s

Assets

Cash	\$7,023
Receivables	4,799
Inventory	3,530
Investments	64,136
Land, Buildings, Equipment (Net)	7,417
Other Assets	8,424

Total Assets \$95,329



Liabilities & Net Assets

Liabilities	\$11,748
Net Assets	83,581

Total Liabilities & Net Assets \$95,329

Our audited report is available at intervarsity.org/finances



InterVarsity's financial reports were audited by Capin Crouse, LLP, and an unqualified opinion was issued on these reports. InterVarsity pledges financial accountability through our charter membership in the Evangelical Council for Financial Accountability (ECFA). The ECFA seal assures that gifts always will be used appropriately for InterVarsity ministry.

OUR LEADERSHIP

Executive Leadership Team



Tom Lin
President
Chief Executive Officer



Jason Thomas
Executive Vice President,
Field Ministry
Chief Campus Ministry
Officer



Gregory L. Jao
Senior Assistant to
the President
Director of External
Partnerships



Kim Porter
Chief of Staff
to the President



Nathan Krupke
Executive Vice President,
Finance
Chief Financial Officer



Shannon Marion
Executive Vice President,
Development
Chief Development
Officer



Kelley Johnson
Executive Vice President
Chief People Officer



Terumi Echols
Vice President
President/Publisher,
InterVarsity Press

Board of Trustees

April Hanson,
Board Chair
Stay-at-home Mom,
Austin, TX

Ben Choi
Managing Partner,
Next Legacy,
Los Altos, CA

Holly Liu
Entrepreneur, Co-founder,
Kabam,
San Carlos, CA

Sandy Shugart
Retired, former President,
Valencia College,
Orlando, FL

Andy Crouch, Vice Chair
Author, Partner,
Theology & Culture, Praxis,
Swarthmore, PA

Courtney Cox
Stay-at-home Mom,
Santa Barbara, CA

Elizabeth Nielsen
Retired, Assistant Pastor,
North Palm Beach, FL

Beth Stephenson
Retired, Founding Partner,
Willis Stein & Partners,
New York, NY

Tom Lin,
President
InterVarsity Christian
Fellowship/USA,
Madison, WI

Dallas Creson
Retired, former Wycliffe
Bible Translators leadership,
Orlando, FL

Ed Ollie
VP of Advancement,
Coalition of Christian
Outreach (CCO),
Goldsboro, NC

Scott Sunquist
President, Gordon Conwell
Theological Seminary,
Beverly, MA

Claude Alexander
Bishop,
Charlotte, NC

John Inazu
Sally D. Danforth
Distinguished Professor of
Law and Religion,
Washington University,
St. Louis, MO

Kara Powell
Chief of Leadership Forma-
tion, Executive Director, the
Fuller Youth Institute,
Professor of Youth and
Family Ministry, Fuller
Theological Seminary,
Pasadena, CA

Kathy Valselkiv
Chartered Financial Analyst,
Trustee, Wheaton College,
Baltimore, MD

Joanne Cheng
Chief Financial Officer,
Jellyfish,
Lexington, MA

David Liu
Entrepreneur, General
Counsel, Essential Products,
Palo Alto, CA





*We have known and believe the love that God has for us.
God is love, and those who abide in love abide in God, and
God abides in them.*

1 John 4:16

After five days of exploring who Jesus is, students mark their commitments to him on the beach on Catalina Island.



InterVarsity Christian Fellowship/USA
635 Science Drive, Madison, WI 53711
866-734-4823 | intervarsity.org

